

A Subcommittee for Safe and Respectful Environments

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Motivation

Emerging conclusions from our discussion on the code of conduct during the past UEC meeting:

The relevant topics are broader than what is currently addressed in the code.

The procedures and resources available to Users are unclear.

Multiple approaches and broader community interactions are needed to achieve a goal of non-hostile work environments.

Representation of users through open and ongoing communication with the Directorate is necessary to make this effort successful.

The crucial importance of these topics for the Users' community calls for a focused effort.

Goals for a subcommittee

Safe and Respectful
Environment

1. Raise Awareness of Non-hostile Spaces.
 2. Interface between the Users' Community and the Directorate.
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Raise Awareness of Non-Hostile Spaces

Steps to implementation:

1. Communicate to the users the available resources and policy.
2. Advice on the design and implementation of awareness campaigns.
3. Collaborate with the broader community to promote similar approaches in groups beyond the official lab structure.

Interface between Users and Directorate

Steps to implementation:

1. Survey available resources and procedures.
2. Communicate with the directorate about the needs for the code of conduct.
3. Design the necessary resources for effective policy implementation in close coordination with the directorate.

Final thoughts

First Steps

Have a startup meeting to come up with a mission statement in the next couple of weeks.

Meet with the relevant parties at the lab.

Today (and in the next meeting) we will see presentations about available resources.

Please keep in mind possible tasks or challenges this committee would tackle.