
Academic Career Advising

Hartmut Wittig

PRISMA Cluster of Excellence, Institute for Nuclear Physics and Helmholtz Institute Mainz

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Faculty Jobs in Germany

Job levels

- * W1 — Junior Professor (fixed term or tenure option)
- * W2 — Associate Professor
- * W3 — Full Professor

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Criteria for faculty appointments

- * Scientific achievements and track record
- * Teaching abilities and experience
- * Grants & Third-party funding

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Equal opportunity measures

- * Departmental guidelines
- * Active searches for female candidates

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Interviews

- * Presentation: scientific work
- * 10–15 min lecture
- * Interview with the search committee

Dos and Don'ts

Be concise

- * Cover letter — Research statement — Presentation
- * Describe essence of your key publications and achievements

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Prove your scientific independence

- * Credible and ambitious research state
- * Contribute to developing / extending local research activities

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Don't oversell your achievements

Good advice

Make yourself known in the community

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- * Be proactive

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“Where do you want to be in 10 years time?”