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Users Executive Committee (UEC) Report

*Jiyeon Han (Pittsburgh) on behalf of UEC
June. 18th / New Perspective*

What is the User's Executive Committee?

- The purpose of the UEC :
 - Provide a forum for discussion of scientific and administrative matters relevant to the Users' organization and functions of the Laboratory.
 - Play an important advisory role in determining the relationship of outside Users to the Laboratory and the support they will have in implementing their experimental programs.
- **We currently have 3900 total active users (both onsite + offsite)**
- Main page : https://orgs.fnal.gov/fermilab_users_org/index.html

Why is UEC talking to you?

We want to update you on what we are doing

We value the critical role that students and postdocs play in making the lab program successful

We want you to know that you can reach out to us on both scientific and non-scientific issues

UEC can more broadly represent your concerns and give a stronger voice!

Who We Are



Top: Thomas Strauss, Frank Chlebana, Joseph Zennamo, Sarah Demers (Secretary), Brian Nord

Bottom: Gavin Davies (web master), Jiyeon Han, Fernanda Psihas, Tammy Walton, Sowjanya Gollapinni (Chair), Carrie McGivern, Leo Aliaga-Soplin

UEC Sub-Committees

Government Relations

Organization of the annual trip to Washington, D.C. to promote science and high energy physics (HEP) to members of the legislation

2018 goal: Increase reach during the annual DC trip for stronger impact

Users' Meeting

Organizes the annual Fermilab Users Meeting

2018 goal: More user-centric topics & inspire more active participation from users at the annual users meeting

Outreach and Education

Works towards broadening and enhancing the existing education and public outreach efforts at the lab and take up new initiatives for users

2018 goal: Provide resources and training in the sphere of science communication and public engagement

Quality of Life

Works on improving the quality of life for users at Fermilab

2018 goal: Improve two way communication with the user community

https://orgs.fnal.gov/fermilab_users_org/Subcommittees.html

Inclusion & Diversity

We acknowledge that inclusion and diversity are necessarily pervasive considerations of all our interactions. UEC is committed to promote these elements of our discussion and practices.

Please talk to us about these issues.
It's important to us and we are committed to do what is needed!

Interaction With Other Lab Activities

Members of the UEC are asked to participate on committees setup by the lab

Housing allocation committee

Food advisory committee

Host lab working group

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UEC is also asked to participate on other external activities such as

usparticlephysics.org redesign effort with DOE/NSF

SSURF (Society of Science at User Research Facilities)

...

Fermilab Student and Postdoc Association (FSPA) participates in the monthly UEC meeting and also many activities of UEC together

UEC Last year and this year

Last year's highlights

- *Successful 50th Anniversary Users Meeting/Symposium*
- *Successful trip to Washington D.C.*
- *Revitalization of education and public outreach effort*
- *Saturday Morning Physics transition*
- *Active forum to gather input from users on Quality of Life topics*

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This year's goals

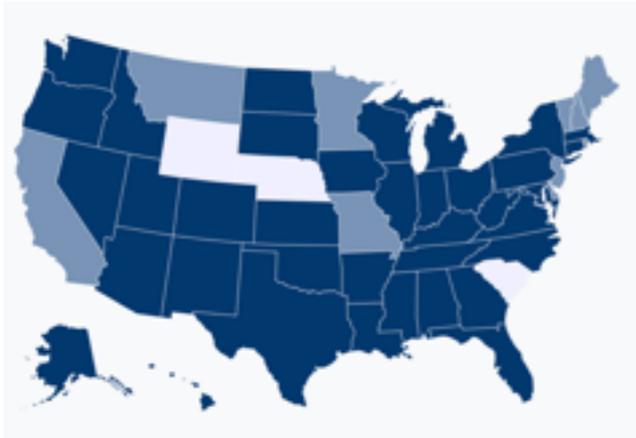
- *Provide more venues for users to interact with the UEC*
- *Increase UEC's role in the Lab's strategic planning for user representation*
- *Coordinate more actively with existing lab resources*
- *+ sub-committee goals*

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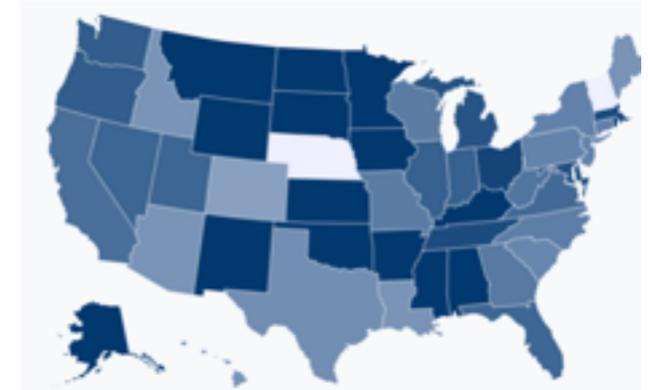
Washington DC trip on March 7 ~ 9, 2018

- **After 35 years the DC Trip has continues to be a success!**
- This year we have spearheaded new projects
 - New trip infrastructure, science advocacy training, and revamped community driven materials

**Visited 84/100
Senate offices**



**Visited 305/435
House offices**

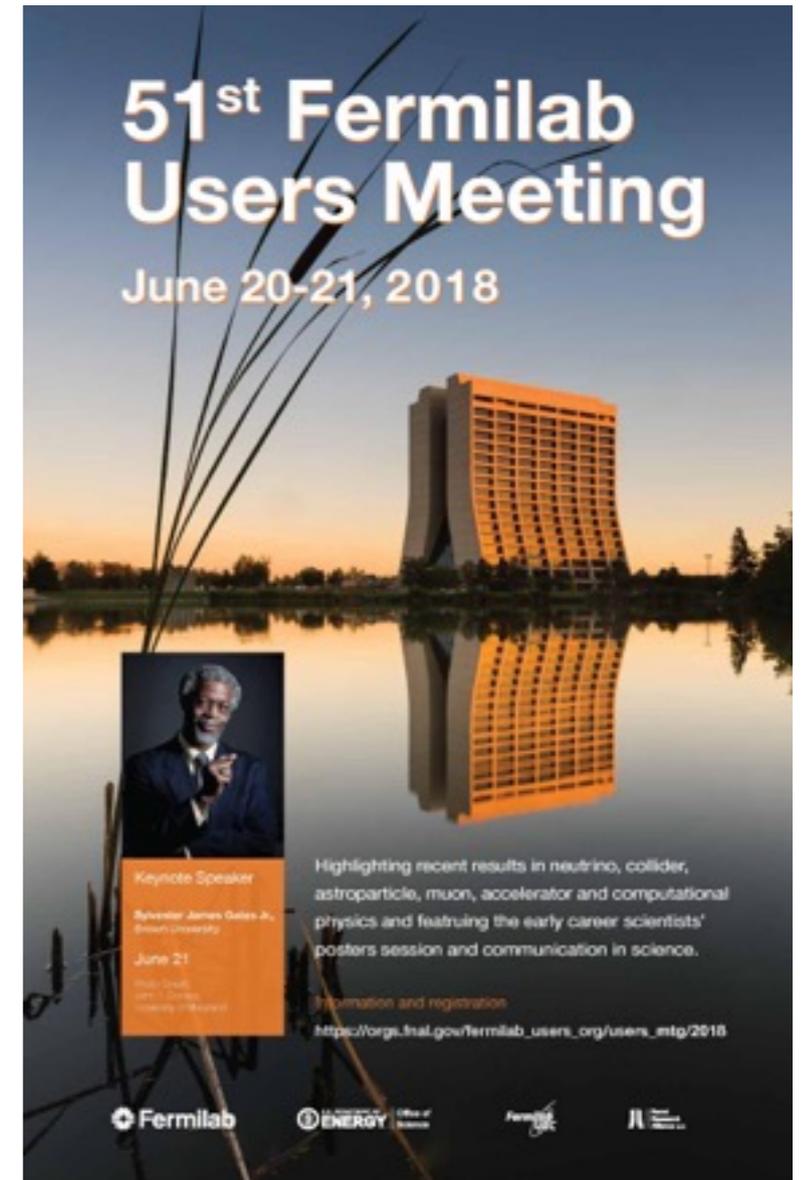


- Visited more offices than any year in the past, thanks to community enthusiasm and the new infrastructure

Users Meeting on June 20 ~ 21, 2018

Many of interesting talks related to more user centric topics this year

- *Diversity & Inclusion*
 - *Science communication training*
 - *A word from DOE*
 - *UEC/Director's lunch panel*
 - *Keynote lecture by Prof. Sylvester James Gates*
- And more ...*
- Future Facilities & European Strategy
 - Detector R&D Possibilities for Users
 - Theory prospects for Neutrino physics
 - Last presentation from CDF & DØ in Users Meeting
- Poster session (evening session on June. 20th)
 - You will see lots of interesting physics result done by young physicists!!



Encourage you to join Users Meeting !!

Benefit / Support / Useful Services for Users

- **Employee Assistance Program (EAP)** is now open to users
 - Free to employees (including users) and family members
 - 24 hours a day at 800.292.2780 or Fermilab x3591
 - Work-life Services : offer resources and referrals
e.g., child care, elder care, living resources (pet sitting or plumber), legal and financial consultation, etc.
 - **Please take advantage of it!!**
- The lab has a code of conduct :
<http://directorate-docdb.fnal.gov/cgi-bin/RetrieveFile?docid=174>
 - To establish and communicate the set of expectations in Fermilab Community
 - Please read it and follow
- Quality of Life highlights (Global service)
 - ZipCar : Car Share Program
 - Bike Share Program

More details in flyers at UEC booth (June. 21th, morning session) !!

D&I seminar series

- **D&I seminar series was recently launched on June 15th**

Fermilab hosts people with wide range of backgrounds, ages, and nationalities

However, still lots of work needs to be done to recruit and retain groups that are traditionally unrepresented in science

The seminar series will help us to better understand D&I issues, and will equip us to be incorporated in our daily lives !!

More series on July and August

Fri. June 15th 12 pm
EDI 101: An Introduction to Equity, Diversity and Inclusion

Speaker:
Dr. Charee Mosby-Holloway
Location:
Ramsey Auditorium

.....
July, 2018
Topic TBD

.....
August, 2018
Topic TBD

FSPA and Fermilab TADI present

Equity, Diversity, and Inclusion Seminar Series

FSPA
Fermilab Student & Postdoc Association

Fermilab TADI
Talent Acquisition, Diversity and Inclusion

Abstract:
Recruiting from a maximally broad pool is consistent with Fermilab's mission and helps us identify the talent necessary for the lab's success. The laboratory hosts people with a wide range of backgrounds, ages, and nationalities. However, a lot of work needs to be done to recruit and retain groups that are traditionally underrepresented in science. The Equity, Diversity, and Inclusion (EDI) seminar series addresses this goal through a series of introductory talks, open to everyone at the lab. The seminar series will help us to better understand issues related to EDI, and will equip us with tools that can be incorporated in our daily lives. We can utilize these tools to become better allies to our coworkers, to recognize and correct for our own biases, and to help create an inclusive workplace.

How to become a UEC member?

- Candidates wishing to run for the election are asked to obtain the signatures of 10 colleagues to nominate them (~ June-July)
- Voting period is open for ~three weeks in August.
- Committee members are elected to serve a two year term
- UEC members meet once a month officially

We would like to get a fair representation of the user community and encourage people to run for election. Please consider nominating yourself : Send the nomination to Kimberly Pearce (kpearce@fnal.gov) at Users office

The UEC is asked to provide input on a variety of lab issues and acts as an advocate for the Users' community

We are here to help – please write to us



Submit your anonymous feedback or suggestions to the UEC via our new feedback form

<https://tinyurl.com/UEC-Feedback>

Click or scan today!



We welcome suggestions and ideas to

- *Improve your working environment*
- *Make Fermilab a more welcoming place*
- *Or any other issue you wish to bring to the attention of the UEC*

For information on the UEC goto: https://orgs.fnal.gov/fermilab_users_org/

We would like to get your input and feedback on what issues matter the most to you and suggestions for improvements you would like to see.

You can provide anonymous feedback using the form located at:

https://orgs.fnal.gov/fermilab_users_org/Feedback.html

Feedback box is available in Users office



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Back-up slides

Government Relations



Committee Members 2017-2018

Name	Email
Joseph Zennamo - University of Chicago (co-chair)	Joseph Zennamo
Carrie McGivern - Fermilab (co-chair)	Carrie McGivern
Fernanda Psihas - Indiana University (deputy)	Fernanda Psihas
Gavin S. Davies - Indiana University	Gavin S. Davies
Brian Nord - Fermilab	Brian Nord

The Government Relations Committee

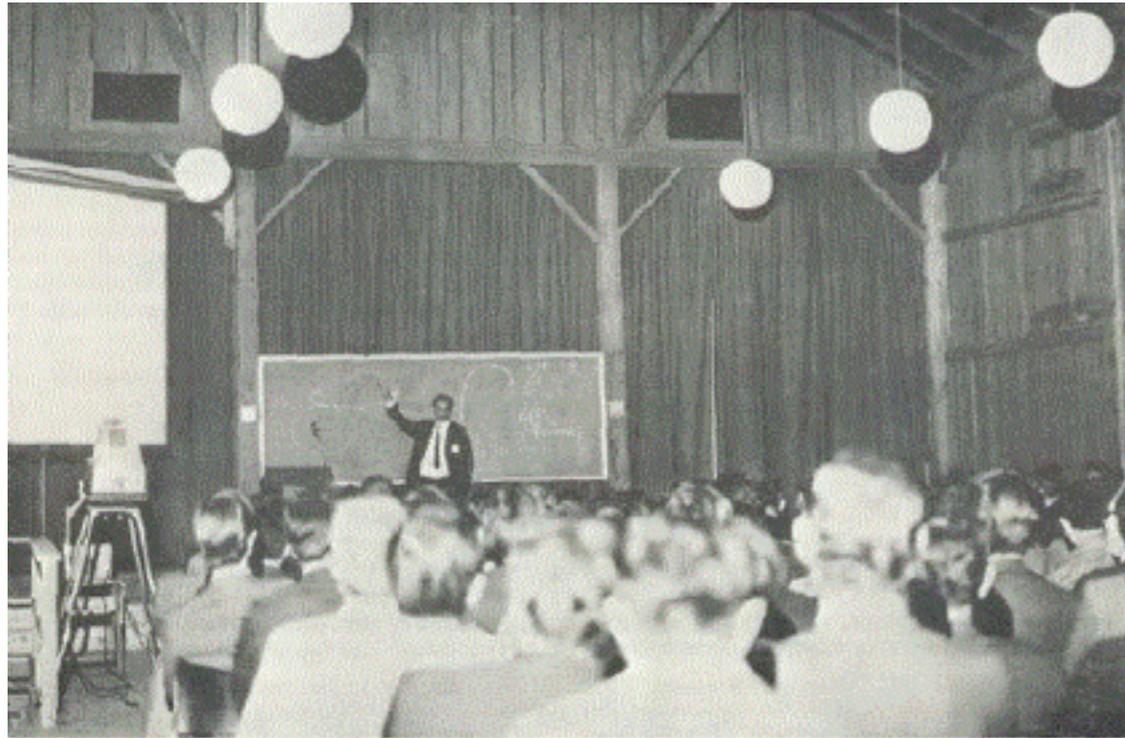
: Organizes the annual spring trip to Washington, D.C.

- Promote science and high energy physics (HEP) to members of the legislation
- Discuss with the Department of Energy (DOE) and the National Science Foundation (NSF) about the plans for the next years

P5 report is a helpful instrument to promote the plans of our community

2018 goal: Increase reach during the annual DC trip for stronger impact

Users Meeting



Committee Members 2017-2018

Name	Email
Tammy Walton - Fermilab (chair)	Tammy Walton
Jiyeon Han - University of Pittsburgh (deputy)	Jiyeon Han
Gavin S. Davies - Indiana University (deputy)	Gavin S. Davies
Leonidas Aliaga-Soplin - Fermilab	Leonidas Aliaga-Soplin
Thomas Strauss - Fermilab (liason)	Thomas Strauss

The Users Meeting Committee

: Organizes the annual Fermilab Users Meeting

- Invite the whole scientific community once a year to show what new results were obtained by HEP at Fermilab or with Fermilab involvement
- Highlight the past and future experiments
- Give early career scientists a platform to present themselves to the user community

2018 goal: More user-centric topics & inspire more active participation from users at the annual users meeting

Education and Outreach



Committee Members 2017-2018

Name	Email
Brian Nord - Fermilab (Chair)	Brian Nord
Leonidas Aliaga-Soplin - Fermilab (deputy)	Leonidas Aliaga-Soplin
Gavin S. Davies - Indiana University	Gavin S. Davies
Sarah Demers - Yale University	Sarah Demers

The Outreach and Education committee

- Broaden and enhance the existing education and public outreach efforts at the lab through user participation
- Raise science literacy in general public through various educational and outreach programs.

2018 goal: Provide resources and training in the sphere of science communication and public engagement

Quality of Life



Subcommittee Members 2017-2018

Name	Email
Frank Chlebana - Fermilab (chair)	Frank Chlebana
Sarah Demers - Yale University (deputy)	Sarah Demers
Gavin S. Davies - Indiana University	Gavin S. Davies
Jiyeon Han - University of Pittsburgh	Jiyeon Han
Joseph Zennamo - University of Chicago	Joseph Zennamo

The Quality of Life committee

- Help to improve the living and work environment for all of Fermilab's Users
In particular, the committee responds to issues related to services such as housing, dining, and work space, facilitates international Users visiting Fermilab, and works to provide a positive working environment.

2018 goal: Improve two way communication with the user community

Dates of events this year

UEC Meet & Greet

Jan 19, 2018

Washington Visit

March 7-9, 2018

Users Meeting

June 20-21, 2018

UEC Nomination Period

June – July, 2018

UEC Election

August, 2018

Benefit / Support for Users : Employee Assistance Program (EAP)

Fermilab offers an EAP program through Employee Resource Systems

- Free to employees (including users) and family members
- Everything told to EAP is confidential - except if danger to self or others
- 24 hours a day at 800.292.2780 or Fermilab x3591
- Up to 3 free in-person counseling sessions per problem per year
- Can link to insurance network professionals to ensure continuity of care
- Work-life Services : offer resources and referrals
 - e.g., child care, elder care, living resources (pet sitting or plumber), legal and financial consultation, etc.
- Consultation via phone, web or live chat at :
 - www.ers-eap.com
 - Users name : fermilab
 - Password : eap

More details in EAP brochure at UEC booth (June. 21th, morning session) !!