

52nd Fermilab Users Meeting

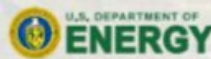
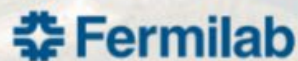
June 12-13, 2019 Fermilab

*Your Community, Your Science
It's about everyone that makes it happen*

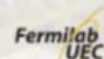
Highlighting recent physics results, early career scientists' posters, communication in science and celebrating the whole Fermilab community and the Main Injector 20th anniversary.

Keynote Speaker: Dr. Joe Lykken, "Quantum Information Science"
Thursday @ 5 pm

<https://uec.fnal.gov/52nd-annual-fermilab-users-meeting/>



Office of
Science



52nd Fermilab Users Meeting

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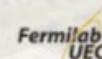
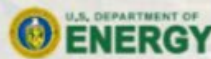
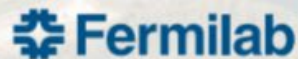
WELCOME

> 500 registrants

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52nd Users Meeting Highlights

Day One

- **Panel: People Matter** at 09:45 (Auditorium)
- **Local Vendors Community Fair + Raffle** at 10:00-14:00 (Atrium)
 - Thanks to Jeanne Ecker for organizing
- **URA Thesis Award** at 12:00 (Auditorium)
- **Directorate report and panel on Community Standards** at 13:00 (One West)
- **URA Early Career Award** at 14:50 (Auditorium)
- **Fermilab LRG sponsored coffee break** at 15:30 (Cafeteria)
- **URA Tollestrup Award** at 16:40 (Auditorium)
- **Main Injector: 20 Year Anniversary** from 17:40 (Auditorium)
 - Followed by Toasts and Banquet (18:00, Atrium)
- **Poster Session** at 18:30, (2nd floor)
 - 41 posters! Come and encourage our early career scientists

52nd Users Meeting Highlights

Day Two

- **Parallel Session** at 09:00
 - Scientific Job skills development (Auditorium)
 - How to give a good talk, The written components to the application, Panel on Mentoring
 - Panel discussion about Services provided at Fermilab (One West)
 - Science Communication: How to talk science to everyone (Curia II)
- **DOE Q&A** at 12:45 (One West)
 - Glen Crawford, DOE Office of High Energy Physics
- **MINERvA End-of-Operations Celebration** at 15:30 (Atrium)

Keynote talk:
Quantum Information Science at Fermilab
by Fermilab Deputy Director of Research
Dr. Joe Lykken
at 17:00 (Auditorium)



- As usual, both days feature a wide range of physics: Collider, muon, neutrino, accelerator, astroparticle, theoretical,...
- Including status and new experimental results, hear about the lab's progress in particle physics and accelerator science
- We hope there's something of interest for everyone

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Your community, your science
It's about everyone that makes it happen!

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- Including status and new experimental results, hear about the lab's progress in particle physics and accelerator science
- We hope there's something of interest for everyone

Fermilab Users Executive Committee (UEC)

52nd Fermilab Users Meeting

June 12-13, 2019

Fermilab

Gavin S. Davies

Indiana University



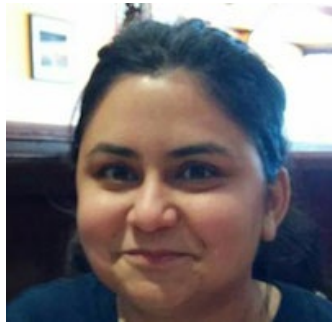
2018-2019 Users Executive Committee



Leo Aliaga

Fermilab

Users Meeting (Chair)



Saptaparna Bhattacharya

Northwestern University

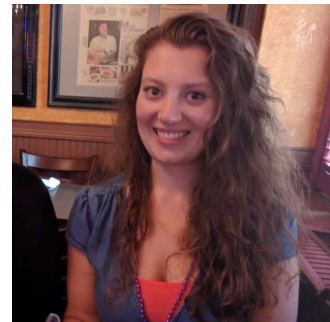
Education, Outreach (Chair)



Gavin S. Davies

Indiana University

UEC Chair



Kirsty Duffy

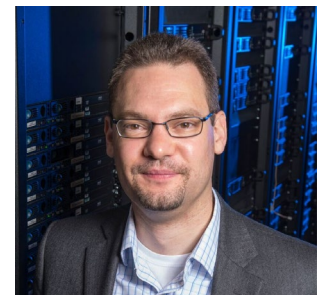
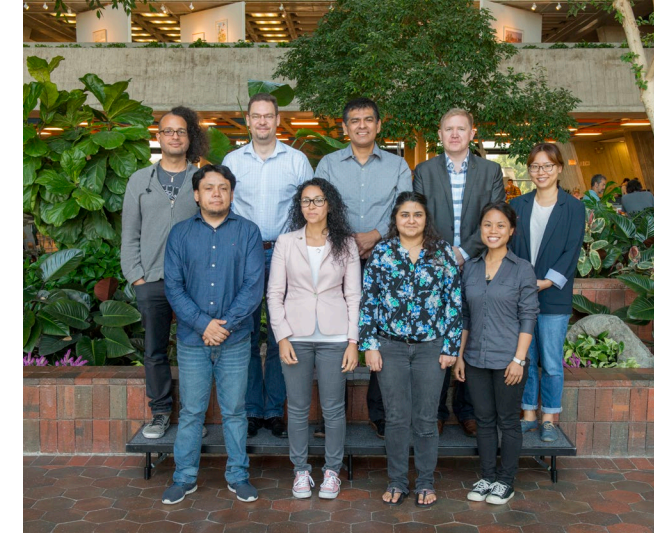
Fermilab

Govt. Relations (Deputy)



Sarah Demers

Yale University



Oli Gutsche

Fermilab

Quality of Life (Chair)



Cindy Joe

Fermilab

Users Meeting (Deputy)



David Martinez Caicedo

South Dakota SMT

Education, Outreach (Deputy)



Brian Nord

Fermilab



Fernanda Psihas

University of Texas at Austin

Govt. Relations (Chair)



Jiyeon Han

formerly University of Pittsburgh

UEC thanks and wishes Jiyeon all the very best for her future as she moves into a job in industry

uec.fnal.gov

uec-feedback@fnal.gov

IN MEMORIAM

Longtime Fermilab scientist-user, APS Fellow, and UEC member Greg Snow died on May 4 at age 65.

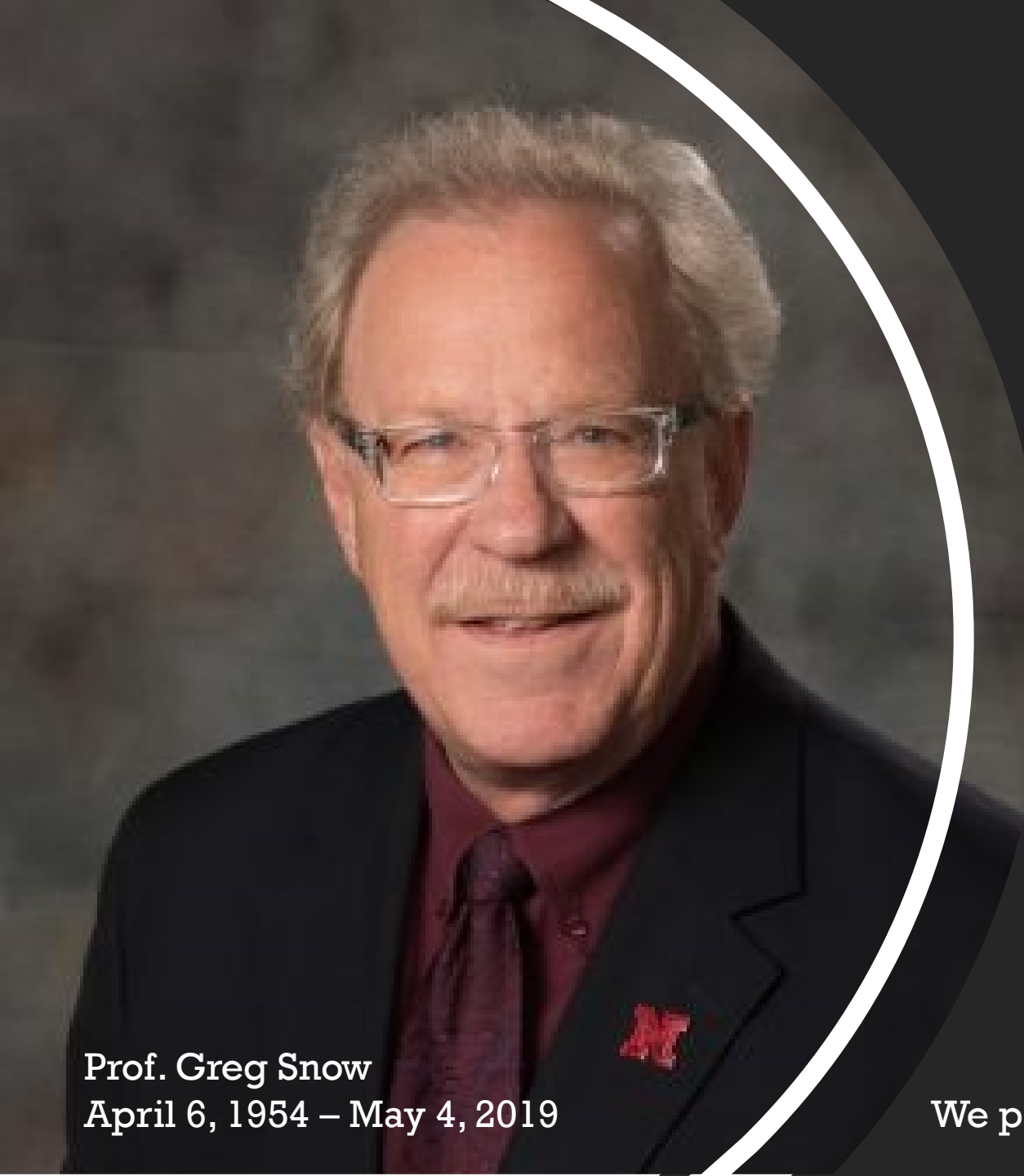
A Professor at the University of Nebraska-Lincoln, Greg was a member of the UEC on several occasions:

- 09/97 – 08/99 (Chair, 09/98 – 08/99)
- 09/12 – 08/14 (Users Meeting SC Chair, June '13 and '14)
- 09/18 – 05/19

The family has requested that memorial contributions be directed towards CROP or to the Pierre Auger Observatory. A family obituary can be viewed, and condolences can be left, online.

<https://news.fnal.gov/2019/05/in-memoriam-greg-snow/>

<https://news.unl.edu/newsrooms/today/article/obituary-greg-snow/>

A portrait of Prof. Greg Snow, an older man with grey hair, glasses, and a mustache, wearing a dark suit, maroon shirt, and tie. The portrait is framed by a white circular border.

Prof. Greg Snow
April 6, 1954 – May 4, 2019

We pay tribute to all users who have passed away this year

UEC: Purpose

We provide a **forum for discussion of scientific and administrative matters** relevant to the user organization and the user interests regarding functions of the Laboratory.

The UEC **provides input** on a variety of lab issues and **acts as an advocate** for the Users' community. We advise the relationship of Users to the Laboratory and provide input regarding the support they will have implementing their experimental programs.

UEC is here to serve you, get in touch!

uec.fnal.gov

uec-feedback@fnal.gov



UEC: Organization

UEC Subcommittees

UEC Chair

Gavin Davies

UEC Secretary

rotation

UEC Admin

Kim Pearce

Global Services

Griselda Lopez

Government Relations

Chair: Fernanda Psihas

Deputy: Kirsty Duffy

Users Meeting

Chair: Leo Aliaga

Deputy: Cindy Joe

Education & Public Outreach

Chair: Saptaparna Bhattacharya

Deputy: David Martinez

Quality of Life

Chair: Oli Gutsche



UEC Monthly meetings

Subcommittees meet in between

Regular Attendees:

UEC

FSPA (also invited to join SCs)

Directorate representation

Lewis-Burke Associates (our friends on the Hill)

- Ben Kallen, Leland Cogliani, Lindsay Milliken

Kim Pearce, Griselda Lopez

Special Guests throughout the year:

- William Wester (LDRD program)
- Mario Lucero (Diversity & Inclusion)
- Irwin Gaines (Cybersecurity)
- Bryan Ramson (D&I seminar series)

Housing Allocation Committee

QoL rep: Oli Gutsche

Food Advisory Committee

QoL rep: José Palomino Gallo [FSPA]

Campus Planning & Facilities Board

QoL reps: Gavin Davies [UEC],

José Palomino Gallo [FSPA]

Government Relations

What we do:

Visit congressional offices and program offices to deliver our message.

Our message

Thank them for their support
Motivate our ASK

Let me tell you about the P5!

The HEP community making hard choices, cohesively strategizing, and all driven by the science is a BIG deal. We ask for funds for the science that is priority, not just for anything we could do.

Here is how HEP benefits you/us.

*How much money is spent in their district (procurements)?
How does HEP benefit society?
... the U.S.?
...education?
...industry/the work-force?
...national security?*

These are the exciting questions.

Are they interested in science? Support the ASK and priorities with a BASIC explanation of the science we are pursuing.

These are the exciting projects.

These are the exciting people.

The HEP Field is doing great!

*Tell them about our progress, discoveries, plans, etc. Let them know P5 projects are **on time and on budget**. Do they know about HEP already? Answer their questions, chat about your passion for the science*

The U.S. is a global HEP leader.

We highlight how their support allows U.S. science to thrive and lead globally. Point out the projects, discoveries, and inventions that make the U.S. a great place to do HEP.

Thank you to the **URA** for making this trip possible every year.



Fernanda Psihas
University of Texas at Austin

*On Behalf of the Fermilab UEC,
US LHC UA, and SLAC UO*



Report: 2019 HEP Advocacy Trip

**For a full report see Fernanda Psihas' presentation to HEPAP:
May 31st Congressional Visit Report to HEPAP**

Slide credit: F. Psihas



2019 Trip Attendees

Xuan Chen
Harvey Newman
Mariel Pettee
Savannah Thais
Breese Quinn
Thomas Warburton
Salvatore Rappoccio
Justin Vasel
Rob Fine
Saptaparna Bhattacharya
Andrea Albert
Leonidas Aliaga Soplin
Adi Ashkenazi
Brian Nord

Gavin Davies
Fernanda Psihas
Aaron Dominguez
Joseph Zennamo
Louise Suter
Cindy Joe
Joseph Haley
Sergei Gleyzer
Mathew Muether
Kirsty Duffy
Anne Norrick
Sarah Demers
Julia Gonski
Georgia Karagiorgi

Andrew Furmanski
Barbara Yaeggy
Mike Wallbank
Deepika Jena
Michael Baumer
Corrinne Mills
Eva Halkiadakis
Duncan Wood
Eli Rykoff
Maris Arthurs
Kirk Barrow
Justin May
Randy White
Emma Castiglia

Corrinne Mills
Titas Roy
Blake Forland
Constantin Weisser
Matthew Feickert
Rachel Bartek
Bryan Ramson
Erika Catano Mur
Lauren Yates
Meenakshi Narain
Samantha Sword-Fehlberg
Mandy Rominsky
Adam Anderson
Jane Nachtman

Mike Baumer
Jacob Pasner
Zachary Williams
Brendan Kiburg
Andre De Gouvea
Adam Moren
Micah Groh
Will Flanagan
Alexx Perloff
Amber Johnson
Herman White
Dylan Frizzell
Gordan Krnjaic
Scarlet Norberg

2019 Trip Organizers



Fernanda Psihas
Kirsty Duffy (deputy)



Michael Baumer



Harvey Newman



Fernanda Psihas

68 trip attendees

40 UEC, 20 USLUA, 8 SLUO

28 women (41%)

4 under-represented
minorities*

(10% of attending U.S. Citizens)

33 early-career
(48% grad students/postdocs)

*URMS are American citizens who are
Blacks, Hispanics, and American Indians
or Alaska Natives ([APS reference](#))

Thank you to **Kim Pearce** and **Fermilab Travel Office** for travel planning support, and **Rhonda Gudger (URA)**

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Materials

usparticlephysics.org outreach brochures are developed in collaboration with **Michael Cooke** and **Andrea Peterson** at **DOE**. All content of the packets is done by community groups throughout the year.

Thanks to the support from the **Fermilab Communications office**, **Kurt Riesselmann**, **Cindy Arnold**



Assembling team

Barbara Yaeggy
Anne Norrick
Lauren Yates

Mike Wallbank
Leo Aliaga
Deepika Jena
Gavin Davies

Cindy Joe
Zack Williams
Karl Warburton
Rob Fine

Xuan Chen
Samantha
Sword-Fehlberg
Kirsty Duffy



New DC Trip Platform

WHIPS Washington-HEP Integrated Planning System

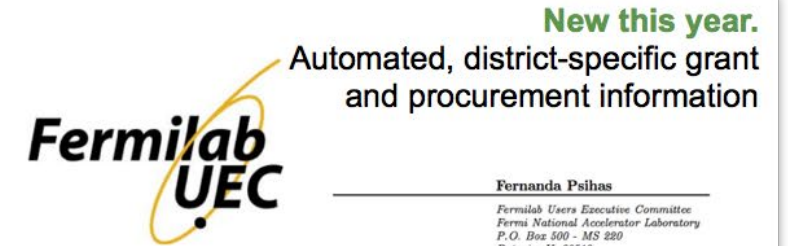
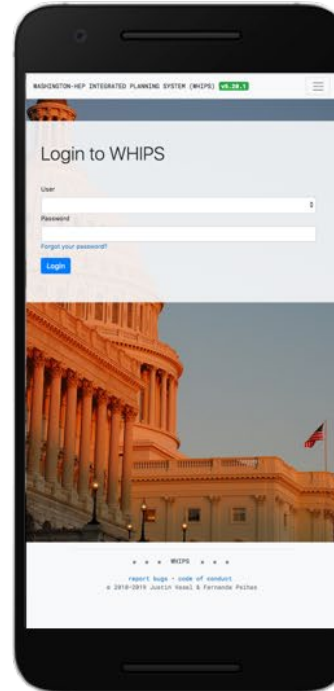
In 2018-2019 we incorporated a new web-based organizational platform

Goals:

- Automate trip logistics to increase our effectiveness.
- Maintain a database of potential trip attendees.
- Most efficiently utilize resources on the trip.



Justin's talk on the technical details of WHIPS at APS
<http://meetings.aps.org/Meeting/APR19/Session/B13.5>



The Honorable Ilhan Omar
United States House of Representatives
1517 Longworth House Office Building
Washington, D.C. 20515

Fernanda Psihas

Fermilab Users Executive Committee
Fermi National Accelerator Laboratory
P.O. Box 500 - MS 220
Batavia, IL 60510
Phone: 218 343 0747
E-mail: fernanda.psihas@gmail.com

March 25, 2019

Dear Representative Omar:

In fiscal year 2018, Fermilab spent \$183.5 million in the United States to purchase goods and services in 44 states and the District of Columbia. Please find below specific information about goods and services purchased by Fermilab from your State or district during this time.

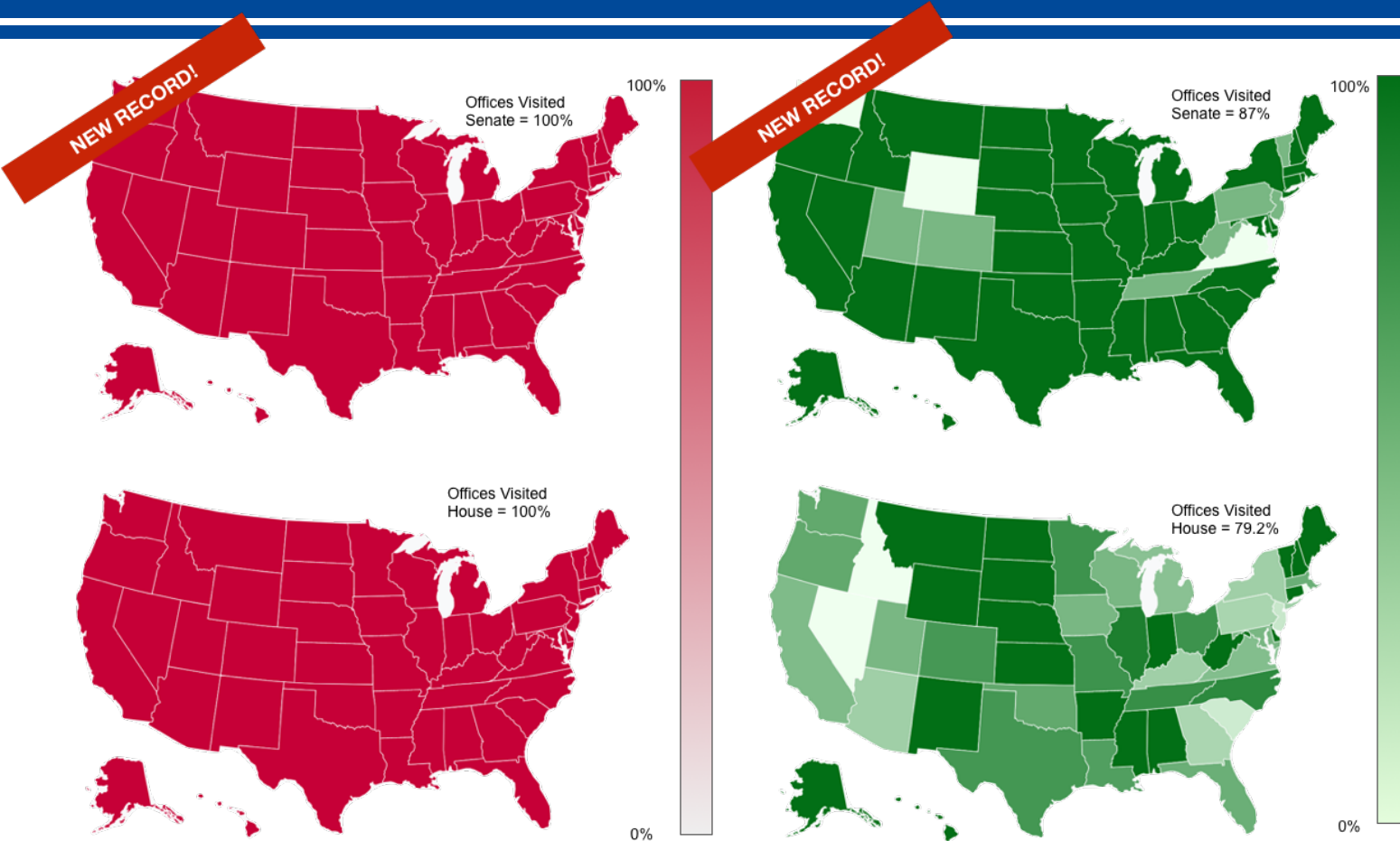


Minnesota's 5th Congressional District

Vendor	ZIP Code	Amount (\$)
Minnesota, University Of	55455	2,366,234
Minnesota, University Of	55455	74,000
Itasca Consulting Group Inc	55401	20,000
Minco Products Inc	55432	9,302
Best Buy Inc	55423	6,008
Twin City Plating Inc	55413	1,950

Developers:
Rob Fine
Michael Baumer
Justin Vassel
Fernanda Psihas

2019 Summary: 100% packets delivered



	2018	2019	% change	
Trip attendees	54	68	20%	
Senate offices	84	100	↑	16%
House offices	305	438	↑	30%

	2017	2018	2019	% change	
Trip attendees	54	54	68	20%	
Senate offices	72	84	87	↑	4%
House offices	276	305	346	↑	13%

Goals for March 18-22, 2019
Attain 100% coverage of offices visits/packets delivered

Strengthen the following points in our message:

- P5 progress
- Importance of research groups in the scientific process

We delivered our message to 100% of the 538 congressional offices.

We increased the number of in-person meetings: 87% (79%) of all Senate (House) offices. Combined total = 80.1%

D.C. Trip 2019

Comments from trip attendees

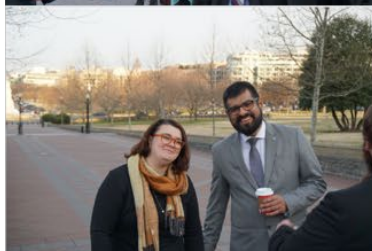
"I heard back from the staffer immediately 'This is one of my favorite meetings all year! Looking forward to your visit.'"

"Attending the trip exposed me to a new side of the field, and I felt like I was making a direct contribution to the long term success of particle physics in the U.S."

"This trip made me feel closer to my own government and the HEP community."

"It is a true privilege to be able to represent our field in this effort, I was surprised to see how much my representatives care about the experiences of young scientist."

Thank you to everyone for the support that makes this effort possible!



Education & Public Outreach

- Provide resources and training in the sphere of science communication and public engagement.
- Working to establish a volunteer database for tours, SMP, etc.
- Science Communication at Users Meeting (thank you to Andre Salles)
 - Limited seating (30), “sold-out” within an hour
- DC Trip training: Roleplay, VR demo, panel



Quality of Life: Feedback

Feedback about Quality of Life at Fermilab

Please provide any suggestions or feedback about Quality of Life at Fermilab via the [feedback form](#)

List of open and resolved feedback

List of resolved and open feedback provided to the Quality of Life sub-committee can be found [here](#), restricted to on-site access. If you are offsite, please the Fermilab VPN access method by going to <https://vpn.fnal.gov>, login with your Fermilab Services account and follow the instructions.

UEC Feedback Form

Please submit any suggestions or issues you would like to bring to the attention of the UEC. We also welcome hearing about any existing programs that you think are useful and effective. Suggestions submitted using this form are anonymous. If you wish to get a reply to your question, please enter your name and email address in the space provided.

We look forward to hearing from you!

Name (optional)

Edit

E-mail (optional)

Feedback

I'm not a robot

reCAPTCHA

Privacy - Terms

Submit

Clear All Fields

<https://uec.fnal.gov/uec-feedback-form/>

Slide credit: O. Gutsche

Extract from: <https://uec.fnal.gov/internal/qol-feedback/>

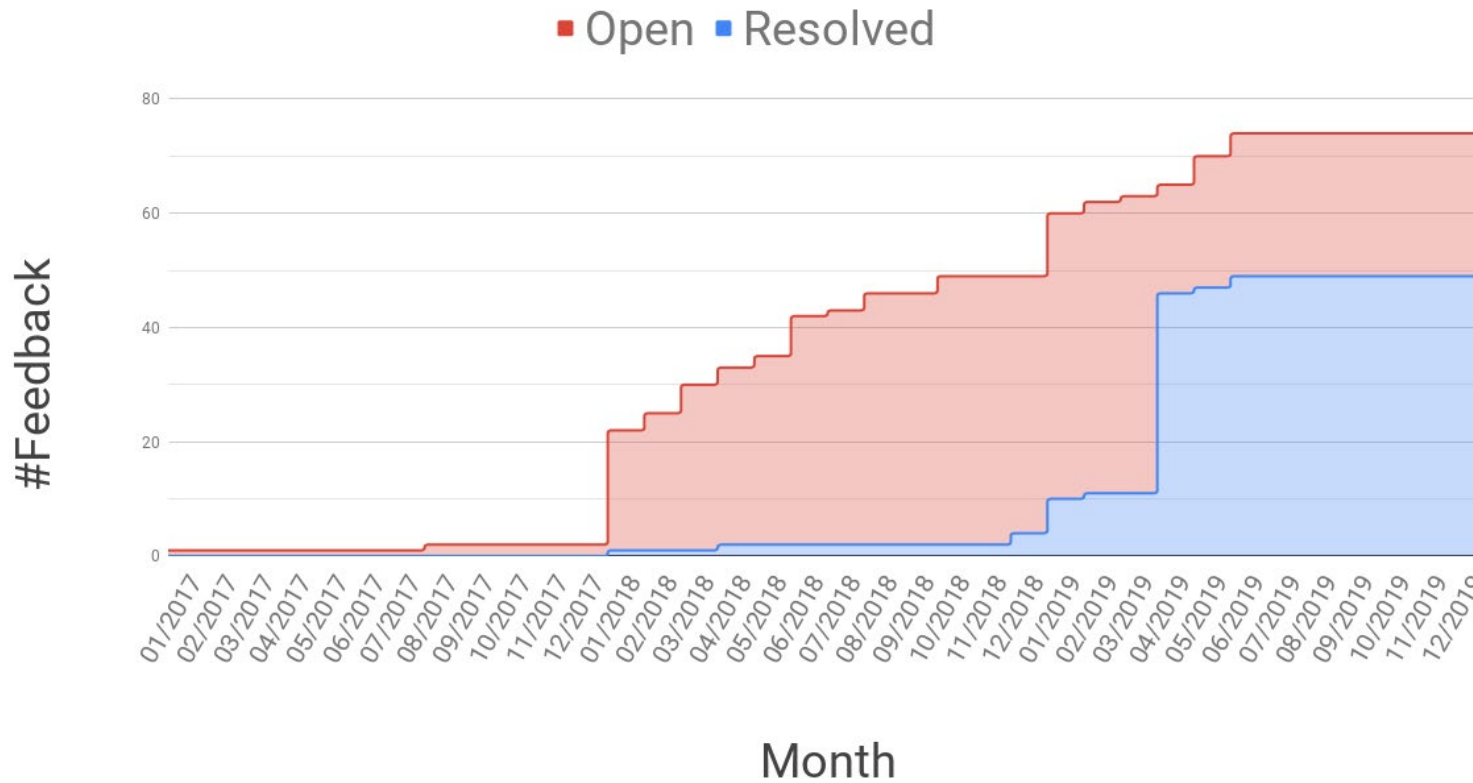
Quality of Life – Feedback

Resolved Feedback

Date Received	Date Resolved	Summary	Feedback	Resolution
01/19/2018	04/09/2019	Taps in bathrooms (WH9)	Taps in toilets only activate when hands too high above basin. They also keep breaking (9th floor)	This has been addressed.
01/19/2018	01/17/2019	Long term parking at WH	Provide a convenient long term parking space near Wilson Hall	Wilson Hall does not have long term par roads and gourns winter plowing mana Shabbona Streets in the Village, CDF (H Chief.
01/19/2018	04/09/2019	Keep back door at users center open	Keep the back door at the users center open to allow people accessing the sports area to more easily enter the users center	This has been addressed, and the Che-C bar hours of 4:00 – 11:30pm, Monday th
01/19/2018	04/16/2019	Cannot pickup rental car onsite.	Complaint about the new car rental policy of not having the ability to pick up a car from onsite.	Enterprise will drop off vehicles on site.
01/19/2018	04/09/2019	Weekend Cafeteria hours	Extend cafeteria hours to the weekend. Some meetings are scheduled during the weekend and it would be good to have food services available.	A Saturday morning food service progra reducing the subsidy amount paid to the subcontract would need to be modified,
01/19/2018	04/09/2019	Protected bike parking	Provide indoor bike parking or a covered area outside that is protected from the elements	Wilson Hall building management and th formulate a plan concerning this matter. sustainable commuting opportunities for
01/19/2018	04/16/2019	Define "users"	Define "users": Is a AD operator a user, can that person run for uec. What about FNAL technicians/engineers. What about university technicians/engineers that stay at FNAL in the village. Would spouses qualify?	A User is defined in Fermilab's Access P can participate as long as their manager
01/19/2018	04/16/2019	Rental car cost increase	The costs for rental cars increased with the switch away from Pilot. Can you explain the increase?	Enterprise provides additional services s needed.
01/19/2018	01/25/2019	Wifi in Village	The wifi is terrible at some places in the village and this is really impacting graduate student's work. Can UEC do anything to help this scenario?	Fermilab's core computing division hear closely on individual tickets through the knowledge the networking situation in th same bandwidth and quality of network
01/22/2018	04/16/2019	UEC Meet&Greet too loud	UEC Meets&Greets event was loud even in other floors, maybe better to host in 2nd-floor or so	The meet and greet was moved to the 2
01/25/2017	04/09/2019	Too much reserved parking	There is too much parking reserved for the directorate	With the upcoming construction for the l formed a Parking Working Group which

QoL: Feedback Statistics

UEC Feedback



QoL: Feedback Overview

Open

Category	Government Relations	QoL	UEC	Users Meeting	Grand Total
Bikes			1		1
Facilities			1		1
Facilities:Village			1		1
Facilities:WH			2	2	4
Food			2		2
Global Services			1		1
Metrics		1			1
Policy				2	2
QoL			2		2
Taxi			2		2
UEC				1	1
UEC talks					1
Users meeting				4	4
Grand Total	1	12	5	5	23

Resolved

Category	QoL	UEC	Users Meeting	Grand Total
Bathrooms:Village		2		2
Bathrooms:WH		6		6
Bikes		1		1
Cafeteria:Hours		2		2
Computing		1		1
Facilities:Village		2		2
Facilities:WH		7		7
Food		1		1
Global Services			1	1
Library			1	1
Mail		1		1
Parking:WH		4		4
Policy			3	3
QoL		3	1	4
Rental Car		3		3
Taxi		2		2
UEC			3	3
User Registration		1		1
Users Meeting			2	2
Visa		2		2
Grand Total	38	9	2	49

Slide credit: O. Gutsche

Taxi service pilot announced June 03, 2019

Dear Fermilab Community,

Starting June 3rd, the Facilities Engineering Services Section (FESS) will initiate a pilot program that will balance the needs of all Laboratory personnel (employees and non-employees). The pilot will run from June 3rd to August 2nd. After August 2nd, another schedule will be announced that will incorporate taxi route changes to facilitate the closing of the east parking lot of Wilson Hall for the Integrated Engineering Research Center construction.

In coordination with the Global Services office, we have developed a morning and afternoon route that will impact the current taxi service operation. The new schedule will have multiple options for passengers needing to travel within our site. The initial schedule will be as indicated below, however, please note that we may alter it depending on location usage. Changes to the route stops and times will be communicated via the route driver and through posted notifications at Aspen East, Wilson Hall, and Fermilab Today.

This route will be very precise, the bus will not be able to wait for you if you are not ready at the designated times. If you have any questions, please contact the Distribution office at xt. 4225.

Morning pickup schedule from the Village to Wilson Hall

Aspen East 7:45, 8:04, 8:23, 8:48

Dorm 5 7:47, 8:06, 8:25, 8:50

Dorm 1 7:48, 8:07, 8:26, 8:51

Morning pickup schedule from the Village to Wilson Hall and other locations

Aspen East 8:23

Dorm 5 8:25

Dorm 1 8:26

Taxi service from Wilson Hall to the Village stops is available in the morning at 7:56, 8:15, and 8:40

Morning pickup schedule for Technical Campus/IARC/FCC to Wilson Hall

ICB 8:55

IARC@IB1 8:55 (Pickup location for IARC to WH in IB1 parking lot)

FCC 8:56

Afternoon pickup schedule from Wilson Hall to the Village

Wilson Hall 4:00

Wilson Hall 4:25

Wilson Hall 5:05

Afternoon pickup schedule for all other locations

Other Locations 4:35-4:45 you must call dispatch at 4225 with location for pickup prior to 4:35

QoL initiative highlights

Slide credit: O. Gutsche

Fall: Users Center Open off-hours

Feedback from users that they would like the possibility to use the user center in the village off-hours

In the Fall, we will be able to open the user center for **village residents** off-hours

- Working with Fermilab's Facilities Engineering Services Section (FESS)
- Village residents will have to swipe their IDs
- People bringing visitors will be responsible for them
- There will be security cameras

Success precluded by FESS piloting events at the Users Center

- SuperBowl Sunday; co-sponsored by Global Services, FSPA and Frontier Pub

Other QoL-related pilots

The bikes are a big success

Trying to optimize location of bike racks and number of bikes (within the budget)

If there is a bike rack near you (walk across the street ...), use it

The Zip car pilot was not a success

We saw very low usage, and stopped the 6-month pilot in the beginning of the year

2019 Big Game Watch Party!



Join Us At The Frontier Pub for
Fun, Food, and Friends!
Invite your friends family & coworkers!

Sunday February 3, Starting at 4:00PM
At the Frontier Pub— Kick-off is at 5:30

A \$10.00* Football Fare Buffet
will be served from 5-8PM—
featuring Chicken Wings, Chips & Dip,
Meatball Sliders, Pizza Bread, & More.
*\$6.00 for children
12 and under



User Services:

<http://get-connected.fnal.gov/users/services/>

Guide to Life Page:

<http://fspa.fnal.gov/guide-to-life/>

Site Access PSA

- Due to policy guidance issued by DOE, **all international users must provide a curriculum vitae/resume when requesting onsite or remote access** to the DOE laboratory complex.
- **Effective June 13**, this requirement will be included as fields in new and renewal user account request forms. You will be unable to submit your request without providing this information. If additional information is required, you will be contacted by the Foreign Visits and Assignments Specialist.
- Please refer all questions to Melissa Ormond, Foreign Visits and Assignments Specialist, at 630-840-5061 and mormond@fnal.gov.

We are one Fermilab



Everyone is worthy of respect



Encourage discussion



Genuinely listen



Collaborate



Respect the messenger



Have courage



Own your voice



Be kind



Fresh perspectives lead to innovation



Encourage others to speak



Own it, mistakes happen



Share the air

Fermilab has a **Statement of Community Standards** that all members of the Fermilab community shall follow:

<http://directorate-docdb.fnal.gov/cgi-bin/RetrieveFile?docid=174>

You are encouraged to raise concerns about any violation of this Statement of Community Standards.

Contact your human resource partner at +1-630-840-4669, or report via the Fermilab Action Line at +1-630-840-4000.

Become a UEC member

FERMILAB USERS EXECUTIVE COMMITTEE NOMINATION FORM

The undersigned members of the Fermilab Users Organization

NAME: SIGNATURE:

EMAIL:

INSTITUTION/PROJECT:

For membership on the Users Executive Committee. He / She has indicated a willingness to serve as indicated by signature. This form should be received to the Users Office, MS 103 Batavia, IL 60510.

NAME:	SIGNATURE:
1.) _____	_____
2.) _____	_____
3.) _____	_____
4.) _____	_____
5.) _____	_____
6.) _____	_____
7.) _____	_____
8.) _____	_____
9.) _____	_____
10.) _____	_____

Voting period is open for ~3 weeks in August

Members are elected to serve a 2-year

Nomination period opens in July

- an announcement will go out in due course

Nominations (includes self-nominations) will require **10** supporting signatures from your colleagues.



JOIN OUR
TEAM

Fermilab
UEC

Meeting Announcements

- Use the Fermilab Users Slack workspace (fermilab-users.slack.com) and the channel “**#usersmeeting2019**” to interact with organizers and ask questions/concerns
 - [Sign-up using your Fermilab email](#)
- We will be keeping to time whether it kills us so don't be surprised if you can't ask long questions – post in the slack channel or talk to speakers at breaks
- Please wait for the microphone to ask a question
 - [Two reasons: we are recording the event and for accessibility](#)
- *Please always wear your registration badge*

UEC Gratitudes

A big thank you to the many people that helped make this event, and many others throughout the year, happen

Conference Office

Joy Pomillo, Melody Saperston
Meredith Ament, Dawn M. Staszak

Global Services

Griselda Lopez, Jeanne Ecker

Users Office

Kim Pearce, Linda Granbur

Office of Communication / Creative Services

Diana Brandonisio, Leah Hesla, Andre Salles, Cindy Arnold, Chris Beard, Kurt Riesselmann, Reidar Hahn

Directorate

Hema Ramamoorthi, Tim Meyer, Joe Lykken, Alison Markovitz, Nigel Lockyer, Lisa Vega, Anna Hall, Cheryl Keaty, Kayla Decker

...and many, many others we are very grateful to for support

Thank you to the Universities Research Association (URA) for their continued support of User activities

- Support for the annual DC trip
- Visiting Scholars Program (hand-outs available, plus talk)
- Early-career travel support for this meeting
- URA Thesis, Tollestrup, and Early Career (new this year!) Awards
 - Presented later today by Dr. Marta Cehelsky (Executive Director)
 - Ted Wackler (Deputy Executive Director) will also be available for questions tomorrow
- Lourdes Garcia-Ruiz, Rhonda Gudger



Enjoy the meeting!

