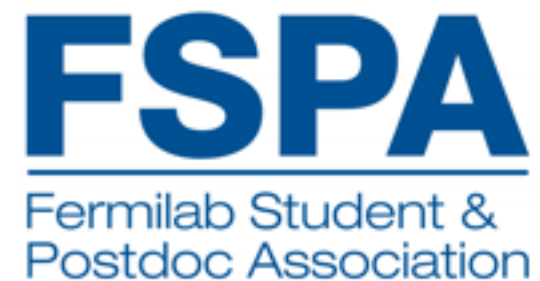


# Workplace Climate and Environment Committee

An FSPA-UEC effort

Fernanda Psihas,  
Karl Warburton



# *An FSPA - UEC effort.*

## **Purpose:**

To **raise awareness** related to an environment of respect, courtesy, and civility amongst Fermilab users.

To address input from the users to **understand and promote behaviors** that facilitate an improvement in the work environment.

To **facilitate users input being addressed** by the lab leadership and programs.

To **represent the Fermilab Users community** in issues regarding positive climate and environments.

**Structure:** A combined committee of FSPA and UEC with equal participation/responsibility.

# *What you need to know*

This committee is new as of this year. You can read the full details in the MOU ratified by FSPA and UEC in August.

<https://docs.google.com/document/d/1q3-6T2D7pO2OZMqLxuou7ZC35rN7mwyl9-1ae6LUgF8/edit?usp=sharing>

These are serious issues! The committee charge and format was shaped over the past 2 years with a lot of input from current and past members.

<https://indico.fnal.gov/event/18552/>

<https://indico.fnal.gov/event/16403/>

<https://indico.fnal.gov/event/15909/>

<https://indico.fnal.gov/event/15745/>

<https://uec.fnal.gov/uec-meetings-and-minutes/>

# *For UEC & FSPA New Members*

Two members of the Climate and Environment committee will continue from the previous year: Karl Warburton and Fernanda Psihas.

Two new members need to be appointed by UEC and FSPA this month.

- ♦ Members are appointed for a 2 year term.
- ♦ The appointed member should currently be a part of UEC/FSPA
- ♦ There is no procedure within UEC or FSPA to appoint members (has been done ad-hoc so far, but feel free to make a procedure!)
- ♦ Multiple members can join the committee, but one core member should be appointed for the.

Please take a look at the documents linked to this talk and let us know if you have any questions.