**Conduct @ Snowmass Community Summer Study**

By participating in this workshop, you are consenting to abide by the DPF Core Principles & Community Guidelines (see [https://snowmass21.org/cpcg/start](https://snowmass21.org/cpcg/start)).

- **Respect and support community members.**
  - Use privileged status to empower & amplify voices that are being excluded.

- **Communicate with empathy.**
  - Try to understand others’ ideas and perspectives before addressing them.

- **Commit to constructive dialogue.**
  - Criticize ideas, not people. Provide reasoned arguments that improve conversation.

- **Take initiative.**
  - Intervene when you see behavior that violates community standards.

Violations of community guidelines can be reported to the Ethics Advisory Committee’s Code-of-Conduct Response Team via email (snowmass-code@u.washington.edu) or Slack (#code-of-conduct) message, over Zoom, or in person.

- The CRT will treat all reporters respectfully and all complaints seriously.

  » Behavior requiring an immediate response should also be reported to the session chair, Slack moderator, or similar authority.

You are encouraged to invoke the CP&CG as needed to promote and maintain a welcoming, professional, and safe environment for all workshop participants!