By participating in this workshop, you are consenting to abide by the DPF Core Principles & Community Guidelines (see https://snowmass21.org/cpcg/start).

Respect and support community members.
- Use privileged status to empower & amplify voices that are being excluded.

Communicate with empathy.
- Try to understand others’ ideas and perspectives before addressing them.

Commit to constructive dialogue.
- Criticize ideas, not people. Provide reasoned arguments that improve conversation.

Take initiative.
- Intervene when you see behavior that violates community standards.

Violations of community guidelines can be reported to the Ethics Advisory Committee’s Code-of-Conduct Response Team via email (snowmass-code@u.washington.edu) or Slack (#code-of-conduct) message, over Zoom, or in person.
- The CRT will treat all reporters respectfully and all complaints seriously.
- Behavior requiring an immediate response should also be reported to the session chair, Slack moderator, or similar authority.

You are encouraged to invoke the CP&CG as needed to promote and maintain a welcoming, professional, and safe environment for all workshop participants!