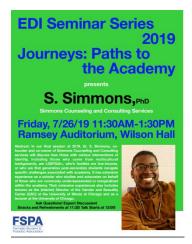
CE Report

Workplace Climate and Environment

- Previously known as EDI
- Now a user initiative with UEC+FSPA+General Users.
- Main objectives
 - Host a seminar series centered around workplace climate issues like diversity, equity, communicating, and dealing with tricky situations.
 - Monitoring workplace climate and working with Fermilab's D and I group to foster a better climate for Fermilab Users'.

Fermilab is late to the "one lab" policy that other national labs and CERN have adopted. This committee's 2nd charge reflects the need to catch up with help from the Fermilab's Diversity and Inclusion office.



Upcoming Work

- Currently scheduling lectures for 2020
- Submitted finalized budget to Sandra Charles (Fermilab D and I)
- Short Term Confirmed Calendar
 - Mary Beth Stevens (LANL Ombudsman) April 27th: Talk will cover best communication strategies
 - Erin Scanlon and Jacki Chini (UCF Grad Student and PI) June 15: Talk will cover disabilities and the barriers they present in physics.
- All presentations will be available on Zoom and catalogued on Fermilab's online video collection

What We Need From UEC

- We are missing a UEC-appointed member. It is a two year term, but you
 do not need to be on the UEC for the 2nd year. We think this would be a
 good opportunity for 2nd year UEC members.
- The main responsibilities right now are supporting the Open Forum Lecture Series, but we are open to other projects time and power permitting.