
CE Report

Workplace Climate and Environment

- Previously known as EDI
- Now a user initiative with UEC+FSPA+General Users.
- Main objectives
 - Host a seminar series centered around workplace climate issues like diversity, equity, communicating, and dealing with tricky situations.
 - Monitoring workplace climate and working with Fermilab's D and I group to foster a better climate for Fermilab Users'.

Fermilab is late to the “one lab” policy that other national labs and CERN have adopted. This committee's 2nd charge reflects the need to catch up with help from the Fermilab's Diversity and Inclusion office.

EDI Seminar Series
2019
Journeys: Paths to
the Academy

presents

S. Simmons, PhD

Simmons Counseling and Consulting Services

Friday, 7/26/19 11:30AM-1:30PM
Ramsey Auditorium, Wilson Hall

Abstract: In our final session of 2019, Dr. S. Simmons, co-founder and director of Simmons Counseling and Consulting Services will discuss how those with various intersections of identity, including those who assume from multicultural backgrounds, are LGBTQIA+, who's families are low-income, or who are first generation post-secondary students navigate specific challenges associated with academia. S has extensive experience as a scholar who studies and advocates on behalf of those who are currently underrepresented or marginalized within the academy. Their extensive experiences also includes research as the interim Director of the Gender and Sexuality Center (GSC) at the University of Illinois at Chicago and as a lecturer at the University of Chicago.

Ask Question! Expect Discussion!
Snacks and Refreshments at 11:30! Talk Starts at 12:00!



FSPA
Fermilab Student &
Postdoc Association

Upcoming Work

- Currently scheduling lectures for 2020
- Submitted finalized budget to Sandra Charles (Fermilab D and I)
- Short Term Confirmed Calendar
 - Mary Beth Stevens (LANL Ombudsman) April 27th: Talk will cover best communication strategies
 - Erin Scanlon and Jacki Chini (UCF Grad Student and PI) June 15: Talk will cover disabilities and the barriers they present in physics.
- All presentations will be available on Zoom and catalogued on Fermilab's online video collection

What We Need From UEC

- We are missing a UEC-appointed member. It is a two year term, but you do not need to be on the UEC for the 2nd year. We think this would be a good opportunity for 2nd year UEC members.
- The main responsibilities right now are supporting the Open Forum Lecture Series, but we are open to other projects time and power permitting.