

User's Executive Committee

Quality of Life

Report for November 5th, 2010

- Purpose: “Improve the quality of life for users at Fermilab, so that they can be happy, productive physicists. Find ways to increase the interaction, visibility and further the careers of young physicists.”
- Nov. 1st - Invited guests from QoL offices at Fermilab
 - Dianne Engram, HR/Career Services
 - Jeanne Koester, Recreation
 - Jack Hawkins, Accommodations
 - Results from Chez Leon survey



Dianne Engram

HR/Career Services

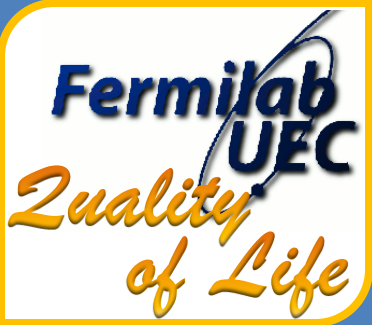
- Preparing website focused on postdoc experience
 - Help with applying for jobs & launching career
- FermiLINK mentoring program started last year
 - Aimed at FNAL employees but could expand for use by entire User community
 - Need mentors & mentees to make program successful
- Employee assistance program (EAP) provided pro bono counseling after suicide in May
 - Suggestion has been made to Directorate to officially add 75-100 slots for user counseling (5% increase beyond current employee slots)



Jeanne Koester

Recreation/Wellness

- Broad recreation/wellness program offered
 - Fitness programs, wellness classes, sports leagues
 - Gym/pool memberships & equipment rental (canoes!)
 - Heath fair, book fair, many clubs
 - Discount movie/theme park tickets to users & family
- Pool
 - Pool is heavily subsidized by the lab
 - Hours adjusted this year to save personnel costs
 - Jeanne felt that Users were generally satisfied with schedule
 - Decision to keep pool open reevaluated annually...
 - We asked Jeanne to keep us informed during evaluation



Jack Hawkins

Accommodations

- Housing
 - No rate increase this year
 - Waiting list is short, but occupancy high (for now)
 - Improvements include
 - Better WiFi coverage in village
 - New playground on Sauk Circle
 - Women's dorm section of Aspen East
- User's Center
 - Also subsidized
 - Increased attendance would help
 - NALWO & GSA use UC & barn regularly for social events



Jack Hawkins

Chez Leon

- Chez Leon survey conducted in August
 - 400 responses recorded ($\frac{1}{3}$ never eaten at CL)
 - 77% somewhat or very interested in **smaller lunch at a lower price**
 - 41% (16%) only there for **special occasions** (a few times a year)
 - 58% (30%) preferred dinner on **Friday** (Thursday)
 - 48% (43%) preferred dinner at **6 PM** (7 PM)
 - 62% somewhat or very interested in a **take home dinner**
 - 71% somewhat or very interested in a **smaller dinner at a lower price**
- In response to this survey, Chez Leon is considering:
 - Guest chefs in Jan/Feb 2011 to promote CL
 - Offer dinners on Friday at 6 PM or 6:30 PM
 - Offering \$5 off a take home dinner; 1 of 4 lunches cheaper
 - Suggestion made to offer graduate student discount



Summary

- Career services & counseling
 - FermiLINK program could help graduate students & postdocs but needs mentors and advertisement
 - EAP extension to Users would fill important need
- Broad recreation/wellness program is in place
 - Plan to keep in touch with pool issues as they arise
- Housing/ accommodations
 - Ideas to further improve User's Center or Chez Leon attendance would help either program