

# Community Engagement Frontier - Diversity & Inclusion Topical Group

<https://snowmass21.org/community/diversity>

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# Brainstorming: Scope of D&I(&E)

- How can we move the particle physics community forward to be more ***diverse, equitable and inclusive?***
- What are the important issues **YOU** would like to see included to achieve these goals?
  - Gender identity/expression, racial/ethnicity, socio- economical, sexual orientation, disability, nationality, religion, age, marital status, .....
  - Accessibility
  - Climate
  - Recruitment and retention (yes, D&I overlaps with the [Career Pipelines](#) topical group)
  - .....
- How do these issues play out and create hurdles \*specifically\* in our discipline and community?

# Community Input of Ideas

- We want to try to organically build our priorities and goals with input from everyone → We need your ideas!
  - Motivated by Slack discussions, ad-hoc chats with colleagues, chat among us
  - Aim to include these in Letter of Intent for August
- We have created a google form and would invite you to submit your ideas
  - Link below
  - Also posted on the TWiki - <https://snowmass21.org/community/diversity>
- Feedback by June 30 preferably. Survey will continue to be open.

**[Link to Survey](#)**

# Upcoming Town Halls

- Town Hall Meeting : [https://en.wikipedia.org/wiki/Town\\_hall\\_meeting](https://en.wikipedia.org/wiki/Town_hall_meeting)
  - The Community Frontier is aiming to organize more freeform discussions like this
- First D&I Town Hall:
  - Goal: solicit community inputs on topics and activities to be covered in the Snowmass process
  - Aiming to schedule it for early July
  - Inputs from survey results
  - Aim: Letter of Intent to be circulated mid-July for feedback, recirculate and submit end of Aug
- We will be planning to have joint Town Halls in the future
  - Career Pipeline & Development
  - Education and Outreach TGs
- Are there other townhalls that you think are