

Wait your turn
Assume the best
Be Kind
Listen
Be Polite
Compromise
No Judging
Encourage Others
Keep it short
Don't Judge
Accept Others
Consensus
Raise Hands
Seek Consensus
Wait your turn
Be Nice
Keep it short

**A minute of silent reflexion upon the
suffering of the Black community and all
those whose lives are threatened by injustice.**

Snowmass Young Organization

Nominees meeting

Sara Simon

Fernanda Psihas

Nomination Process

Summary of the nominations

We collected nominations from April 7 to June 7.

The deadline was extended at the request of other divisions.

Newly nominated colleagues will be incorporated into this process next week.

We have ~180+ nominees so far.

We will gather demographic info from acceptance

Today's agenda

11:05 Nominations Summary

Nominal plan from community input

11:20 Discussion period

Mission Statement - 10 min

Snowmass Coordination - 20 min

Group Structure and Initiatives - 10 min

12:00 Additional discussion (if needed) - 30 min

Community Input and Feedback

Summary of the slack/google/previous town hall meeting

Also mention this is how we formulated a nominal plan.

Link to google docs with community input

<https://docs.google.com/document/d/1vHUjkxIQgRT9azn91oMsBh-hQW65HsRkex3a84DcXnk/edit#heading=h.gl2mnpjsnkqh>

Links to May town hall meeting

<https://docs.google.com/document/d/1vHUjkxIQgRT9azn91oMsBh-hQW65HsRkex3a84DcXnk/edit>

<https://otter.ai/s/6xVTaeJ3RuGpHK7z8lJaqQ?t=1380s>

https://drive.google.com/file/d/17bzbu05zyc4Lc_IPyinHO9muZ4r6Yn75/view?usp=sharing

Mission

A draft mission statement for the Snowmass Early career group

Early career representation.

Fostering community.

Pursuing initiatives for the benefit of early career particle physics community.

Proposed Initiatives

Link to the google doc

There is a lot of interest in having a group representing early career people in the field in multiple arenas.

The enthusiasm for new initiatives and number of nominees might make this possible!

**SNOWMASS
COORDINATION
INITIATIVE**

**DIVERSITY AND
INCLUSION
INITIATIVE**

**IN-REACH
INITIATIVE**

**LONG TERM
PLANNING
INITIATIVE**

**EARLY CAREER
SURVEY INITIATIVE**

Where to go from here:

Link to the google spreadsheet

We see YOU as an ambassador of early career members of our community and we hope that you decide to remain involved in this effort.

A signup spreadsheet which be circulated to accept your nomination by volunteering for a role (or more than one). https://docs.google.com/spreadsheets/d/1i6p5QUM3xwQYBIR3_QmRzz1gJ0-Qr3bDwrAMetdQQt4/edit?usp=sharing

We hope that assigning roles on a volunteer basis eliminates the need for an overall election in the short term but elections for specific roles can take place if necessary.

Items of immediate importance

Short term priorities:

Assembling the team of frontier liaisons for the Snowmass process. (Snowmass Coordination)

Starting web/social media platforms to communicate what we are doing to the broader community. (In-reach)

Schedule next town hall meeting? (In-reach)

Finalize mission statement with comments gathered in the coming week (Long term planning)

Proposed meeting times:

Fridays alternating between 11 AM and 1 PM CT

Alternating focusing in 2 initiatives per meeting (30 minutes dedicated to each)