

SEC Long-Term Organization: LOI Discussion

August 28th, 2020

MINUTES:

- [RE: Goals Section] Are these bullet points too long?
 - ◆ It's probably good to have this much detail
 - Shows we've thought about this/planned things out
 - ◆ We have the space, so why not
 - ★ Saying what powers these would enable helps people get behind it
- Establish the organizational efforts in the first part of the paper
 - ◆ Also all feedback received (thanks, Fernanda and Sara for your work on this!)
- ★ One thing we are missing are transitions between sections
- What about plans for the future?
 - ◆ Things each initiative are going that can be thought of as long-term goals should be highlighted
 - Maybe cite any LOIs we know are coming?
 - Things have been really focused on what's happening *now*, though...
 - ◆ Do they even know what they're doing post-Snowmass yet?
 - Maybe pull from the initial goals of the initiatives that might be applied to the long term?
 - ★ The initiatives seem pretty disconnected from the rest of the LOI. Is there something we can do to rectify this?
- The goals of the other initiatives long-term is maybe something for the White Paper, not this
 - ◆ We ask for a 2--5-year/10-year outlook from them in paragraph form and include these in our eventual White Paper
 - ◆ Should maybe mention it is part of our job as Long-Term Org. to charge them with doing this in the LOI
 - Except Snowmass Coordination; that doesn't continue
- Concern: If I'm not from an experiment (or a large experiment), I may not feel represented by something centered around the existing large experiment EC organizations
 - ★ How do we move beyond just a network of already existing large organizations?
 - ◆ Make this a framing thing--- the network is a next step and the inclusion of those who are outside larger institutions will follow this

- ◆ We will learn about what works and what doesn't within these existing organizations so that we can better support those that do not currently have that representation
 - Make sure it's about us gathering knowledge, not forcing that knowledge onto anyone else

- ★ Want to run this by the current Inreach, Survey, and DEI leaders for them to co-sign
 - Sara to send out a note to them after the "framing" issue is resolved
 - They can point out things that are egregious errors, but for time's sake, we would prefer they didn't make a bunch of minor modifications we would need to look over
 - *Maybe* send to current Frontier Coordination leaders after that if there is time in case they want to co-sign as well

- ★ Overall, we're advocating for outgrowth/maturation of existing structures within SEC to serve the community long-term (past the Snowmass 2021 process)