

UPDATE FOR 14 SEPT 2020 (COVERING THROUGH AUG)

RUBINOV

- With Quantum work ramping very rapidly
 - Made offer (E2)— offer was declined
 - Made another offer (E3)— offer is (purportedly) 15K below current salary for candidate
 - Raising offer will cause significant equity issues
 - Next candidate is a small step down and then there is a cliff

This is all taking a long time...

The advertisement that closed on Aug 31 resulted in NO qualified applicants

PRIORITIES

- Fermilab priorities
 - 1. ECON
 - → MUST NOT SLIP PAST OCT
 - → now looking at Nov... this is really not good
 - 2. ColdDATA
 - → ColdData must submit in Sept at the latest
 - hope it can be finished by end of Aug. Today is Sept 14
 - 3. ETROC
 - → targeting Q1 2021 submission for ETROCv2 might be slipping due to pandemic
 - → aiming for Aug submission of "mini-ASIC" for Artur's ECA (CFD)
 - 4. FQI ramping up and needs help and already falling behind. Struggling to hire

MAJOR ISSUES IN IN DUNE AND ECON

ECON-T:

Xiaoran's work on PLL is on the critical path (by a lot)

DUNE COLDATA:

Xiaoran's work on PLL is on the critical path (new development?)

Cadence services engaged but moving very slowly (currently billed for 0 hours)

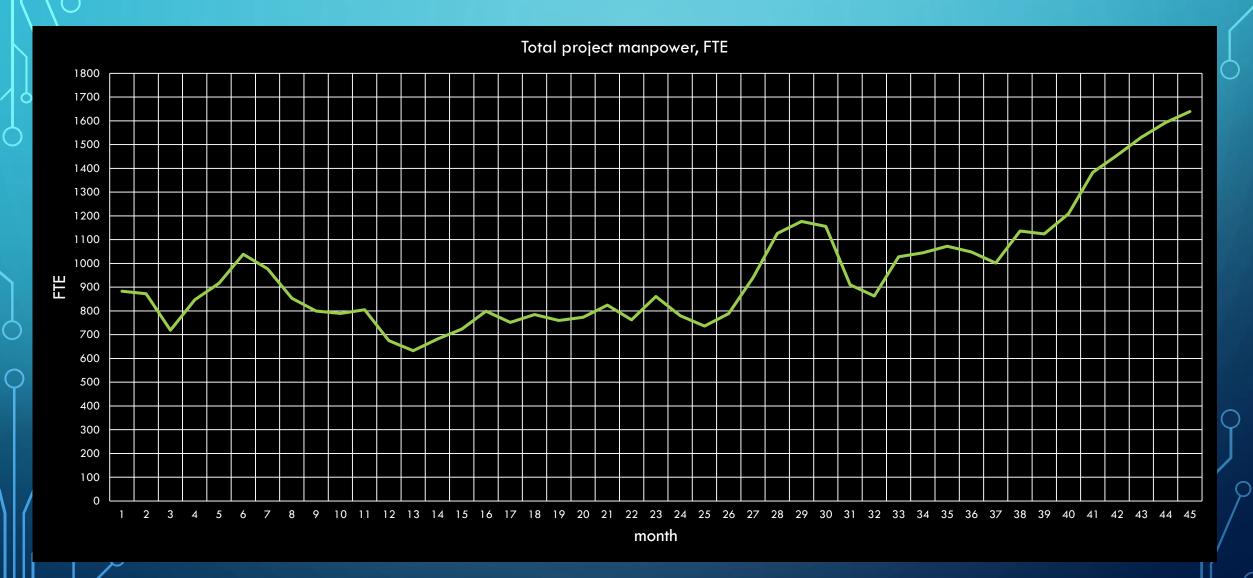
ASIC GROUP LABOR

Sum of Hours	Column Labels	ENCLAND.	CINCILY	HOFF	CHENIAL	CLINI	CVAL	MANIC	NATION NATION	718.48.45.08.4.8.81	Cuand
Row Labels	BRAGA, DAVIDE	ENGLAND, TROY D	GINGU, V CRISTINEL	HOFF, JAMES	SHENAI, ALPANA	SUN, QUAN	SYAL, CHINAR	WANG, XIAORAN	WICKWIRE, RALPH	ZIMMERMAN, THOMAS N	Grand Total
ECON	743		1576	1114	1326		752	893	2078		5516
DUNE	277		3	888	10			489			1664
TIMING					112	1863				645	1329
EED	292	99	272	75	293	94	56	136		56	934
FQI	544	860		0	3						664
General Training	37	6	21	31	6	9		18	8	2	136
External Reviews	24	7		13					2	3	49
MaPSA FNAL			23								23
Lab Committee & Grps BB Grphene				12							12
Photodect			11								11
ComOps Lbr	8										8
PPD Outreach	7										7
DRD Scintillator RD			3								3
Grand Total	1932	972	1908	2133	1750	1965	808	1535	2087	705	15794

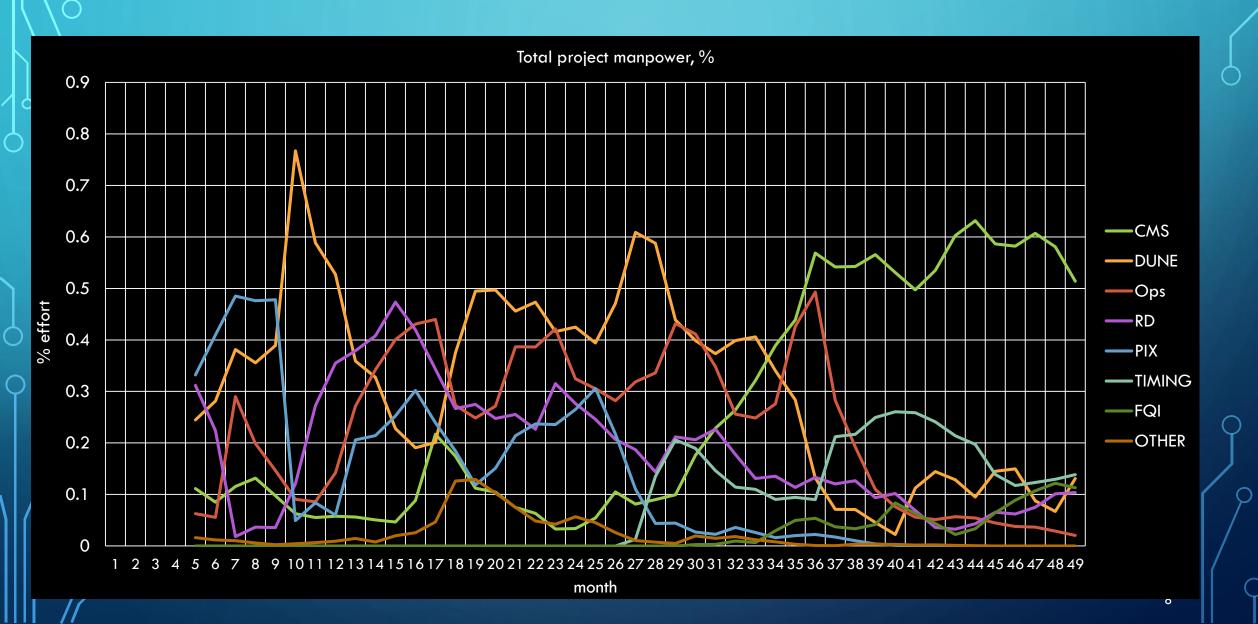
ASIC GROUP LICENSE USAGE

Row Labels	Sum of Usage Time w/in filter period (hrs)				
111	3272				
Virtuoso_Schematic_Editor_XL	1795				
Incisive_Enterprise_Simulator	1544				
Virtuoso_Layout_Suite_L	1311				
Affirma_sim_analysis_env	1216				
Virtuoso_ADE_Assembler	1210				
Virtuoso_Digital_Implem	977				
Virtuoso_Layout_Suite_XL	938				
Virtuoso_Layout_Suite_GXL	539				
Innovus_Impl_System_Basic	360				
Tempus_Timing_Signoff_L	170				
Virtuoso_Multi_mode_Simulation	108				
Virtuoso_QRC_Extraction_XL	19				
Virtuoso_Spectre_GXL_MMSIM_Lk	4				
COSLITE_ACCESS	1				
Grand Total	13465				

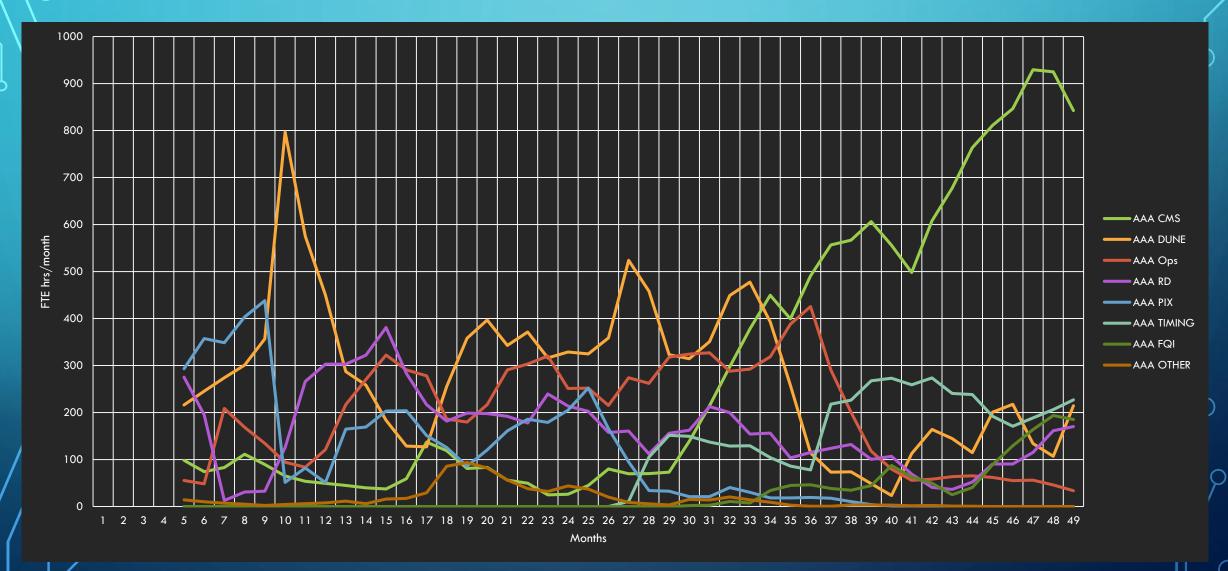
MANPOWER: HISTORY



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MANPOWER: HISTORY



TROUBLE AHEAD

- Last year has been spectacularly unusual
 - ECON chips are very different from what has gone on before
 - All the charts in the world will not make engineers interchangeable
 - Typically Fermilab ASIC group has had ~3 digital designer (maybe 2 FTE on projects)
 Currently have 6: 2 verification, 2 RTL, 2 synthesis and PnR
 Historical trend is ~6 FTE total
 Not sustainable without new digital projects

TROUBLE AHEAD

- FQI request is ~3? 4? 6? Mostly analog
- CMS: ECON-D MUST finish in FY21. Significantly reduced effort in FY22 ETROC effort will grow but also has clear deadline
- (speculative) DUNE: Very little effort expected except possibly 4th module, but stiff competition
- (speculative) ANL APS upgrade
- •

CURRENT REQUEST FOR FY21

- A.S. ~50%
- R.W. ~50%
- C.S. ~50%
- J.H. ~60%
- C.G. ~90%
- X.W. ~15% but expect 100% Q
 D.B. ~50% but does not reflect Q
- T.E., Q.S. 100%
- T.Z. not an issue