

SEC Long-Term Organization

September 25th, 2020

GENERAL AGENDA:

- Discuss [the Gantt chart for the White Paper](#)
- How to elicit more community feedback in this process
- Contributions for the upcoming [Community Planning Meeting](#)

ATTENDEES: Kristi Engel, Joshua Barrow, Garvita Agarwal, Fernanda Psihas, Erin Conley

MINUTES:

- Kristi to give the four-minute Long-Term Organization slides at [the SEC Plenary](#) on the closing day of the CPM (Oct. 8th)
 - ◆ SEC Plenary is the second talk of the day (a/o today)
 - ◆ Two slides should be adequate; use Mano's suggestions from Slack
 - ◆ Encourage questions for a minute
- Want to use the website and a Google Form to get feedback from everyone and to help those who cannot attend the CPM connect with us (link on slides and maybe also within the Indico timetable?)
 - ◆ Gives people something concrete to do to get involved
 - ◆ Fernanda working on the website
 - ◆ Also volunteered to make the Google Form (keep open for ~a year) if we send her some wording suggestions
 - Text on what kind of feedback we're looking for
 - Want to have an open-ended question at the end to the effect of "Is there anything we missed?"
- The [Overleaf](#) Josh set up for the White Paper takes the LOI and uses it essentially as an introduction
 - ◆ Within the Initiatives chapter (currently Chapter 2), want to get subfiles back from each of the Key Initiatives (excepting Coordination) about what they are currently doing or plan to do that they think would be beneficial to continue doing long-term.
 - ◆ The Suggestions chapter (currently Chapter 4) can be us interpreting feedback from existing EC organizations/EC persons and/or literally just copy-pasting a list of the community feedback
 - Such a list might be a bit cumbersome, but it could be really good both for transparency and making sure the community knows their voices have been heard in an explicit way

- ★ The question posed as the title to Section 4.1, “How could future Early Career physics organizations be better created?” should be included in the Google Form
 - Erin also suggests looking into/asking for feedback as to how to better connect both existing organizations and those planned to exist
 - Very important--- added as Section 4.2
 - Some consideration should perhaps be given as to how the answers to these two questions change with the size of the (proposed) organization(s) in question
 - Definitely also want to ask if people know of any Early Career Organizations besides those currently given in [the spreadsheet](#), and if they do, could they provide us with contact information for them?
 - For those organizations that may not be explicitly particle physics/HEP (e.g., those at LANL & BNL), need to figure out how to nicely ask “Hey, can you send us your particle physicists in general?”
 - Do we want to make some sort of statement in the White Paper addressing this, saying an effort could be made to establish a “particle physics point-of-contact” within such broader organizations (such a POC may or may not already be within the leadership structure of the organization in question)?
- A lot of the feedback from the community should be about how they feel they should be represented and how they feel things should be focused & structured moving forward
- ◆ Potential goals/activities/structures:
 - Career seminars (both industry and research)
 - Networking, with focus on our field of high-energy physics
 - This sort of thing exists within the broader physics community for, e.g., postdocs, but it might be both more helpful and more accessible if we held such things in a more specialized manner
 - Continuing with the processes established by Snowmass Early Career
 - What do people like and not like about SEC for Snowmass 2021? What was helpful? What do people wish there was more of?
 - ◆ Want to take what works for the broader physics community or what exists for established career members and specialize it to our field or make it

- available to Early Career members, as well as create a network of already existing Early Career organizations and foster the creation of new ones
- ★ Want a link in the Survey to our website/Google Form to encourage feedback
 - “If you’re an Early Career member, we’d like you to opine on this...”
 - Ignoring our usual bi-weekly schedule, want to [meet next week](#) to discuss the website, Google Form, and our CPM slides
 - Also want to meet with the Key Initiative leaders soon---ideally [October 9th](#) (the day after the CPM; our usual meeting time)---to get them on board with what we will need from them over the coming months RE: subfiles, etc.
 - ◆ Kristi to contact [all Key Initiative leaders](#) through Slack and email (list below) with [a Doodle poll](#) to confirm this could work for them
 - Backup date one week later: October 16th
 - ◆ Also want to plan to hold an intermediate meeting (perhaps November 20th or December 4th?) between this first discussion and the internal deadline for subfile return (currently January 15th, 2021; not concrete)
 - Purpose would be to check in and provide some minimal structure for completing the writing
 - Also to discuss any relevant feedback received from the community following the CPM, or brainstorm how to generate more feedback if needed

(Post-Meeting) **KEY INITIATIVE LEADERS:**

Plus a couple people not explicitly listed in [the leadership spreadsheet](#) but who should definitely be included.

- Garvita Agarwal (garvitaa@buffalo.edu, gagarwal@fnal.gov)
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