## SEC Long-Term Organization (White Paper Discussion)

**October 30th, 2020** 

## **GENERAL AGENDA:**

- Discuss assignment of Long-Term Organization's planned White Paper to CommF's LOI categories/"planned" White Papers
- > Discuss our relationship with the Community Engagement Frontier

**ATTENDEES:** Kristi Engel, Joshua Barrow, Tiffany Lewis, Mateus Carneiro, Garvita Agarwal

## MINUTES:

- → Due to the [necessary] compression of the number of White Papers, we've been, at the moment, lumped in with <a href="CommF">CommF</a>'s <a href="LOI Category">LOI Category</a> #5: "Facilitating transition to non-HEP Career"
  - Josh has responded that we will work alone because the other LOIs in this category are not similar to ours
  - ◆ The problem is that we're trying to put Snowmass feedback into a system that wasn't intended to receive Snowmass feedback
    - ★ Can we combine all the feedback White Papers?
      - o They seem to be submitted to different groups
- → What they need to organize are review committees
  - Or have more conveners.
- → CommF05 (Public Education & Outreach) seems to want to actually be involved in doing the work post-Snowmass, not just writing it down
  - ◆ Does it make the most sense for us to work with them? How do we best organize our group to coordinate with them?
    - Need to ask ourselves how CommF05 can write their recommendation to support us
- → To this effect, our future plans should include public education and outreach
  - ◆ Right now we're mostly just covering figuring things out and organizing
  - ◆ It can maybe, at minimum, take the form that our network allows dissemination of good/effective/engaging education and outreach ideas
    - Such as a library of outreach materials
    - Or groups could reach out to our network to get a young, nearby speaker on a specific topic

- We don't need to have very specific ideas right now--- just providing a platform and being a place where that organization could happen is sufficient at present
  - Then CommF can suggest the ways (or some of the ways) in which they think we could do this
- → To zeroth order, not sure we're currently really intersecting with the vision of CommF
  - ◆ The Early Career organization, as it stands, has talked a lot about how to create the long-term organization, but not so much what we want to do
  - ★ Outreach may be a natural add-on that gives people something to do and be engaged with so that we retain membership
    - Don't want to find ourselves experiencing, e.g., what the Cosmic Frontier is currently going through, where there isn't enough to do for Early Career members at the start, so you lose a lot of your interaction and membership
  - And we can't forget that almost an entire generation will pass in and out of this long-term organization without there being a Snowmass, so there need to be things for them to actively be involved in; things people feel passionately about like outreach and policy advocacy
- → In the <u>current White Paper draft</u>, we have added two subsections on these topics to Chapter 3: "Visions Beyond Snowmass"
  - 1. How can the Early Career Network and Organization be of use to Education in the Public Forum?
  - 2. How could Future Early Career physics organizations be advocates for the needs of physics in public policy?
- ★ If we want to be included in the Topical Group Summaries, we should be sending representatives to their Convener meetings
  - This may not be critical because we don't fall into any of their seven "topics" within <u>their spreadsheet</u>
  - We also should probably still talk with the high-level Community Engagement Frontier Conveners
    - And soon, because the entire submission timeline is a bit FUBAR and they will start writing their summary before we finish our White Paper
  - o Do we want to try to present at the next CommF Convener meeting?
    - Unknown when that is, though
- → Should all White Papers documenting materials related to Snowmass Early Career go into a single Topical Group?
  - ◆ Then also have a summary report from SEC?

- Don't want to submit this directly to the Steering Committee
- Would rather have "people with sway" advocate for us
- → Consider creating our own ad-hoc Topical Group for the purpose of submitting White Papers related to Early Career
  - We'd have to pitch it to the Community Engagement Frontier and they'd have to agree with it and back us, though
    - Who would be our Topical Group Conveners?
  - ◆ It does seem a little odd that we're supposedly this very official entity, but the infrastructure isn't in place to protect us from being dismissed
    - Dangers come if people aren't happy if we do policy outreach, present survey results the Steering Committee doesn't like, etc.
    - Though, perks--- we have more space for free thinking and self-organization
- → How does submission change if we have our own topical group?
  - ◆ Do we accept White Papers we (as SEC members/groups) are not writing?
    - 'No' is an acceptable answer, but we would need an answer before pitching this idea
    - Though the Topical Group would likely be so poorly advertised that people wouldn't think to submit here because they wouldn't know it exists
  - ◆ Who would the Conveners be to summarize any submissions therein?
- ★ Our overall end goal: In the final report that goes to P5, we want there to be a few *strong* sentences stating that SEC has been successful in organizing students in the form of Long-Term Organization towards the purposes of outreach, networking, etc.
  - If we want a few strong sentences in the executive report, we will need a few VERY STRONG paragraphs in the Frontier Report to this extent
    - Could we maybe just provide this for them?
    - What do the conveners need to make sure this gets the attention it needs to express its importance effectively enough to earn a place in the executive report?
- → If we can agree on a certain end game/state, we can maybe just submit directly to the Community Engagement Frontier
  - ◆ If not, we probably need our own Topical Group
  - Mateus is not sure it needs to be this formal, but can start the conversation with the CommE Conveners

- → Additionally, there are benefits to coordinating where all SEC-related White Papers are submitted
  - ◆ Easy to find in the future (e.g., by the next SEC in ~a decade)
  - Or can we just absorb all SEC White Papers into the Long-Term Organization White Paper?
    - SEC: DEI is probably open to combining, but Inreach seems set on having a separate White Paper (reason unknown)
      - Where is Inreach planning to submit their White Paper?
    - SEC: Survey is producing its own White Paper, too, but they haven't previously submitted to any one Frontier
- → If we do want to propose our own Topical Group, perhaps we can propose its creation with the disclaimer that we may find it not to be necessary and reserve the choice to dissolve it in the future
  - ◆ Finding Conveners to do the Summary Report closer to April or so would be harder than finding them now (and just being transparent that they may not be needed)
  - ★ Mateus thinks this may be a lot of work and that we can use <a href="mailto:the-base">the</a>
    <a href="mailto:Early-Career website">Early-Career website</a> for organizational purposes and can find our own way into the final report
- → Want to try the simplest solution first
  - Mateus will check for a meeting time that works for CommF and we can talk with the Frontier Conveners and Topical Group Conveners and go from there