



Users Meeting Subcommittee: what we do and how we do it

Cindy Joe

UEC Monthly Meeting

November 6, 2020

The Users Meeting is our showcase event and opportunity to serve and engage with OUR community

- The Users Meeting is a **very** important event for the User Community and for the lab community as a whole. Held every summer as long as the lab has existed.
 - 2020 (53rd Annual) was the **first-ever Virtual UM!** Yearlong planning process so we pivoted (summer) pretty late in the process. Pulled it off through a dedicated, creative, and hardworking team and a lot of help.
- In my opinion, the UM is the **concept of the UEC** played out in person over the span of a few days. We try to make it representational, engaging, informative, inclusive, educational, collaborative, and include everyone.
- Work closely with the other subcommittees, especially EPO

What we hope to accomplish with this (virtual) UM

- Bringing the community **together** (including employees, far-flung users, young people, etc. and make them all feel welcome?)
- **Celebrate** accomplishments (talks, awards, reports from UEC, directorate, FSPA)
- **Educate** and train (Experiment talks, Introductory-level “guide” talks [NEW this year], science communication training session, scientific job panel, visa/immigration session, Black Lives Matter workshop, tours, keynote, sustainability discussion, “Spotlight on the Community” panel)
- Foster **collaboration** (Snowmass panel, networking)
- Allow **people** to present their work and advance themselves (networking, poster presentations, talks, awards)
- Have a good time (**celebrations**, Festa Italiana, make it fun!)
- Examples of community disconnect: UEC and Users, Users and the lab, Scientific and non-scientific staff, early career members and larger community/jobs/plans, Black colleagues and community

We were able to lean in to many benefits of going virtual

- Keynote speaker availability
- Recordings, timing
- Virtual tours of not easily accessible areas
- International participation
- Non-standard audience participation
- Extra events, different kinds of training

Users Meeting Themes

The general theme helps us think about how we want to frame the Users Meeting to ourselves and to our audience. Can inform keynote speaker choice, agenda, workshops and activities we offer.

2017: 50th Anniversary

2018: A Vision of Science and Culture

2019: Your community, your science. It's about everyone that makes it happen

2020: *Defining the Decade*



Closing the 53rd Annual Users (Virtual) Meeting

Cindy Joe
Chair of the Users Meeting
August 13, 2020



53rd Fermilab Users (Virtual) Meeting · August 10-13, 2020

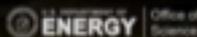
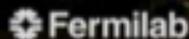
Defining the Decade

An inclusive gathering to highlight leading-edge science, celebrate Fermilab achievements and look to our future as a community

ALL community members (including non-Users) are welcome!

Please register as soon as possible at: <http://indico.fnal.gov/e/UAM20>

Connet NEOWISE photo by Marty Murphy



Special thanks to (by no means exhaustive)

- Nigel Lockyer, Hema Ramamoorthi, Kate Gregory, Luciano Ristori, Greg Bock
- Joy Pomillo, Melody Saperston, admin team (Etta Johnson, Connie Hillgard, Anna Campbell, Monica Vallejo, Elizabeth Mendyk)
- Alan Stone
- Sandra Charles
- Griselda Lopez, Kevin Aiston, Valery Stanley, Becky Thompson, Eric Mieland, Kathrine Laureto, Wally Levernier, Deanne Randich, Ilene Winston, Georgia Karagiorgi, Monica Nunes, Gabe Perdue, Alex Radovic
- Gavin Davies, Leo Aliaga
- Alvin Tollestrup Memorial organization team (Vladimir Shiltsev, Elliott McCrory, Chris Quigg, Mark Palmer)
- Burt Holzman, Liz Sexton-Kennedy, Marco del Tutto
- Mike Childress, Josh Cassada, John Stephen
- **ALL our speakers, session chairs, poster presenters, and panelists**
- Valerie Higgins
- All division/deputy heads, spokespeople and others who advised & helped find speakers
- Neutrino 2020 organizers Sam Zeller & Steve Brice
- URA: Marta Cehelsky, Ted Wackler, Marty Rubenstein, Lourdes Garcia-Ruiz
- Lynn Johnson, Diana Brandonisio, Kurt Riesselmann, Justine Dunn, Leah Hesla, Deb Sebastian, Lauren Biron,
- Marty Murphy
- FSPA Officers: Maria Martinez-Casales, Richie Diurba, Abhliash Dombara Yallappa, Luke Pickering, Mike Wallbank, Samantha Sword-Fehlberg
- Marco Mambelli, Donatella Torretta

Thank you SO much, team

- Especially Ashley, Sapta, Reddy!! for excellent leadership and a huge amount of work
- And also Kirsty, Manolis, Yuanyuan, David, Oli, Maria, Richie, Abhilash, Luke, Mike, Samantha for great work and feedback during the UM and previous months
- Every one of us has helped in some way, a real team effort and congratulations!



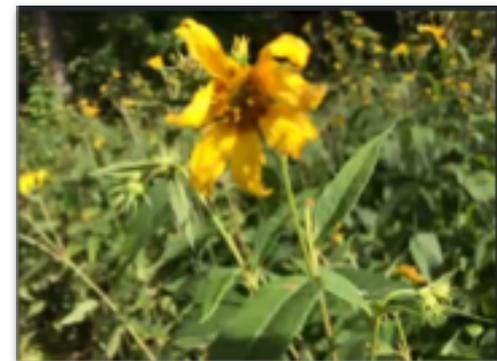


“...it has nothing to do directly with defending our country except to help make it worth defending.”

—Robert Wilson



Josh A. Cassada



Background

A Win is Not a Win

An army officer owned Dred Scott and his family. When the army officer moved to St. Louis (Free Territory), he brought his slaves with him. Because the Scotts had lived in free territory, they believed that legally made them free. In 1846, they filed for their freedom. Twelve white jurors in a St. Louis court ruled that because the Scotts' residence was in a free state, that made them free. The Missouri Supreme Court overturned the January 1850 lower court's ruling in 1852 and the Scotts again were enslaved.



Lawyers for Dred Scott continued to appeal the Missouri Supreme Court decision. The case was argued in the United States Supreme Court and finally, in 1857 a 7-2 decision was reached.



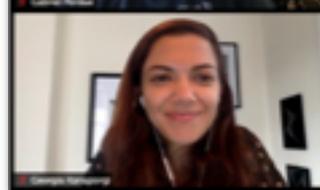
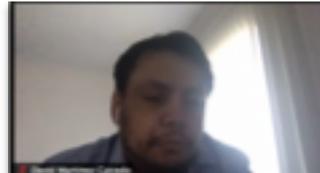
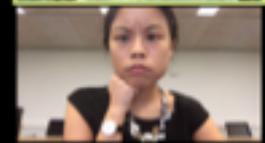
Writing for the majority, Chief Justice Roger Brooke Taney stated that, **black men, regardless of their free or slave status, were not people. As such, they had no protections under the US Constitution and they had no right to even use the courts to sue for their freedom or anything else.**



This legal precedent set by the Taney court meant that **black people, regardless if they were free or enslaved, had no protections under the law.** Even with the passage of the 14th Amendment it would be another 100 years before precedent was set that defined who was a citizen of the United States.



The Taney decision was a contributing factor to both the onset of the American Civil War and **the creation of the post-war Jim Crow Era.**



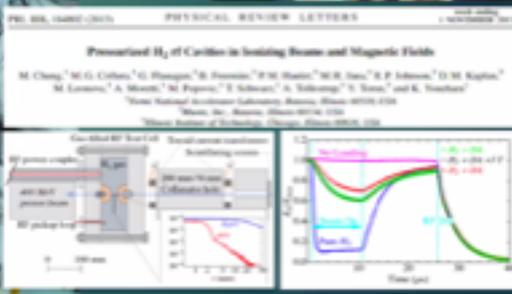
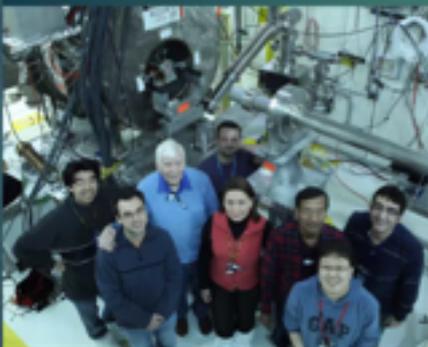


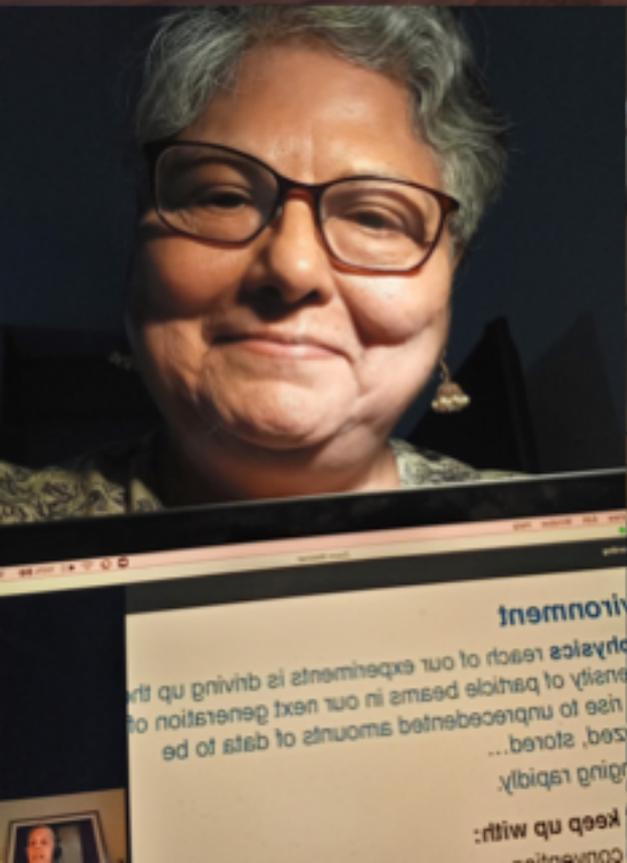
Alvin Tollestrup

(1924 – 2020)
A Life in Science



Developing Technology & the Teams to Drive Progress





Thank you to our community

- You elected us to serve you, and it has been our pleasure to do so.
- A personal thanks from me, Users Meeting chair
- Thank you for your attention and passion over the past few days. We've been so happy about the attendance and feedback. 772 registrants!!
- “**Defining the Decade**” has been beautifully realized in all your talks, your presence, and your continued dedication to making our lab and our world a better place. Let's keep doing the work and striving toward a better future.

Some of the feedback received

- “UEC Feedback: I just wanted to appreciate the faces of the UEC this year. It was a pleasant surprise to see the current people in the committee and, for the first time in years, recognize the real diversity of the lab. Rather than the usual white old man that control so many parts of the lab and can't really see the problem with that. Thanks for all the work!”
- “I thought the BLM speaker was really interesting. Thanks to you all for arranging that talk!”
- “thanks for making the Users Meeting a pleasurable experience, know you must be dealing with a lot of work, but let me congratulate you and appreciate your efforts for making this experience a success. Thank you! Best Regards from Guatemala”

Some of the feedback received

- “What a wonderful program! I. My congratulations to all involved in producing it, both the organizers and speakers.”
- “Thanks so much again for an incredible event!!! I loved every second. You all were great hosts to Josh.”
- “Thanks also for organizing the keynote, it was very inspirational.”
- “I know the Users Meeting is still in progress but just wanted to say thanks to you and the rest of your team for putting on an excellent meeting so far. I have been able to attend more sessions than in the past and have found the program to be very engaging. I know the virtual environment has been challenging, but you have adapted very well. Best of luck for the remaining sessions!”
- “JOSH'S TALK WAS AMAZING!!!!!! Congrats to you all. ... Thanks for pulling that together! WHAT a treat.”

Some of the feedback received

- “Congratulations on finishing the Users Meeting! I think you (and the other organizers) did a really fantastic job putting it together. As the first virtual Users Meeting, it will definitely go down in Fermilab history!”
- “Thank you for organizing the Fermilab Users Meeting. Although I could not attend all of it, from what I saw, I think it was one of the more accessible, inclusive, welcoming and community building ones I was able to attend.”
- “I would like to...also offer up my own thanks for being thought of to represent my group and Department in this panel discussion. I appreciate the opportunity to take part in the discussion to share, and learn, viewpoints and thoughts on the lab and its functions.”

Registrations

- 772 as of this morning (!)
- Still sorting through the statistics on things like time zone, institution, how they found out about the meeting, etc.
- Lots of Tollestrup friends and family, which is nice to see
- A nice number of employees/non-scientific staff
- Some number of international attendees as well!
- Could be helpful to sort through this to plan for next year's UM, but also in general to plan on ways to better engage with our community.



The Users Meeting is our showcase event and opportunity to serve and engage with OUR community

- I hope you'll consider joining us as often as possible!
- Takes all year to plan! Need to be figuring out proposed dates and keynote speakers and running them by the directorate and the URA pretty soon
- A personal note as off-going chair: there is a lot of opportunity here. We live in what feels increasingly like a polarized, siloed society, but we can and should fight against this for ourselves: scientists, engineers, technicians, admins, students, contractors, “high” and “low” positions are all part of Fermilab and our mission work belongs to all of us. We have the opportunity here to bring together and include our **entire** community in a high-profile way and make a real difference.