



Quality of Life Sub-Committee Report

Jan 15, 2021

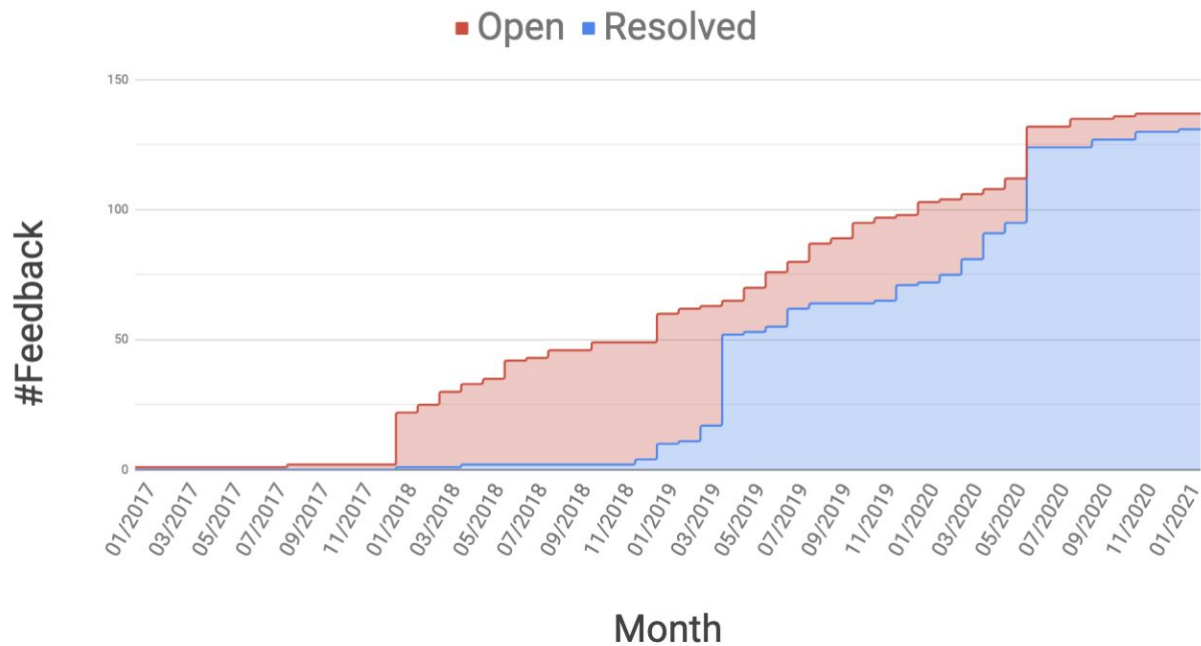
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Changes in user Fermilab access

- Kim reported the changes regarding the users access process for the lab.
 - Submit access requests 4 weeks prior to account expiration/arrival to lab.
 - Do not submit multiple access requests.
 - For remote access, an offsite host will be assigned.
 - Finished the draft recently. An email will go out to all-users later this week.

Feedback Overview

UEC Feedback



(*) Includes items we don't publish

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No feedback received since Nov 20, 2020



Feedback Overview

(*) Excludes items we don't publish

Resolved

| COUNT of Comment # | Responsible | | | | Grand Total |
|--------------------|----------------------|-----------|-----------|---------------|-------------|
| | Government Relations | QoL | UEC | Users Meeting | |
| | | | | 2 | 2 |
| Bathrooms:Village | | 2 | | | 2 |
| Bathrooms:WH | | 5 | | | 5 |
| Bikes | | 2 | | | 2 |
| Cafeteria:Hours | | 2 | | | 2 |
| Communication | | 2 | | | 2 |
| Computing | | 2 | | | 2 |
| Facilities | | 1 | | | 1 |
| Facilities:Village | | 3 | | | 3 |
| Facilities:WH | | 8 | 4 | | 12 |
| Food | | 6 | | | 6 |
| Global Services | | 1 | 1 | | 2 |
| Library | | | 1 | | 1 |
| Mail | | 1 | | | 1 |
| Metrics | 1 | | | | 1 |
| Parking:WH | | 4 | | | 4 |
| Policy | | | 4 | | 4 |
| QoL | | 27 | 1 | | 28 |
| Rental Car | | 3 | | | 3 |
| Site | | 5 | | | 5 |
| Site Access | | 1 | | | 1 |
| Taxi | | 4 | | | 4 |
| UEC | | | 2 | | 2 |
| UEC talks | | | | 1 | 1 |
| User Registration | | 1 | | | 1 |
| Users meeting | | | | 4 | 4 |
| Village | | 1 | | | 1 |
| Visa | | 1 | | | 1 |
| Grand Total | 1 | 82 | 13 | 7 | 103 |

Open

| COUNT of Comment # | Responsible | | Grand Total |
|--------------------|-------------|----------|-------------|
| | QoL | UEC | |
| | | 1 | 1 |
| QoL | 2 | | 2 |
| Grand Total | 2 | 1 | 3 |

New feedback item

- Using the Weather Diff pay code for parenting purposes.
 - “As heard on the PPD meeting, there was a strong complaint on not allowing Weather Diff to be charged for parenting purposes. This complain also probably belongs here, and we should reinforce it to the Directorate representative on our next meeting.”
 - Since the guidelines are set by DOE directly, there is not much flexibility in changing that. HR as asked managers and department heads to be as flexible as possible to people with childcare responsibilities.
 - Argonne has a care-giving donation program that allows employees with expiring vacation days to donate them into a child-care pool to be used by employees in need.
 - We plan on making a push in this direction and it can get approved if ANL is doing it



Vacation Donation Program email draft

Title: Support parenting needs of employees

Dear Deanne and Ilene,

We are writing with respect to the feedback item that the UEC quality of life committee has received on supporting employee's parenting needs.

The specific feedback says "As heard on the PPD meeting, there was a strong complaint on not allowing Weather Diff to be charged for parenting purposes. This complaint also probably belongs here, and we should reinforce it to the Directorate representative on our next meeting." As we have discussed in the UEC meetings, we understand that pay code guidelines are set by DOE directly, there is not much flexibility in changing them. HR as asked managers and department heads to be as flexible as possible with people with childcare responsibilities.

On the other hand, we have learned that Argonne has a care-giving donation program that allows employees to donate the time into a child-care time pool to be used by employees in need. We are writing to ask Fermilab to consider setting up a similar program to better support employee's parenting needs. Please let us know what you think!

Aleena and Yuanyuan, on behalf of the UEC quality of life subcommittee

To be sent to Fermilab HR

New feedback item

- Indico.fnal.gov does not allow conferences without FNAL employee participation in organizing committee. Situation has changed, that users will need to go through approvals in order to use the indico page.
 - Now resolved
 - We have confirmed with the Fermilab computing and conference office that it is possible for a fermilab user to use the indico site. If a user who is not a FNAL employee would like to host a conference on the Fermilab indico, the user can contact Joy Pomillo <jpomillo@fnal.gov>, the head of the conference office, who will coordinate relevant approvals. Current policy is that a FRA employee needs to know about the event and write a email to support it. Office of the CRO can give it ok when they receive the email.
 - Also an article about this on FermiNow to make it more visible

Other feedback items

- We used to get UEC meeting minutes emailed out each month, and I just noticed that there aren't any minutes for the 2020-2021 term on the website. Would it be possible for these to be made available? -- To be resolved.
 - Ashley is in the process of getting approval for the minutes for the months of July, August, and September 2020.
- Housing rental agreement for users to get driver's licence.
 - To be reviewed again and addressed in March.

Potential topics for the UEC meet and greet

- UEC will hold the annual meet and greet with the users community next week. This is a chance for us to collect feedback items on important topics of concern.
- Potential topics to collect feedbacks upon:
 - Site access during the Covid pandemic
 - Supporting the users during the pandemic
 - New users site access feedback
 - Communications regarding COVID news from the lab
 - Any other thing?



Draft Text for UEC general minutes

- There have been some changes regarding the access procedure to the lab. The biggest change is the assignment of an offsite host even if the access request is remote. An email notification will go out to the all-users from the users office later this week.
- We have not received new feedback items since Nov 20, 2020. We have resolved one item on the indico access for users. We are working on addressing a couple including the suggestion of introducing a leave for parenting purposes. Also, the UEC meeting minutes are under approval for the months of July, August, and September 2020.
- There is a standing open feedback that it's difficult for users to use their village housing agreement to get driver's licence at DMV. We are temporarily shelving a resolution until March 2021, because the relevant personnel at the lab are overloaded. We expect no urgency in a solution for now because there are very few new users coming onsite during the pandemic.
- The Quality of Life sub-committee is continuing to work on 2 other open feedback items.
- The QoL sub-committee discussed potential topics to select feedback on. They include site access during COVID pandemic, supporting users during this times, new users site access feedback, communications regarding COVID news from the lab etc.