



SAC weekly meeting

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February 15, 2021

Meeting ground rules

Continuing from last term:

- Please mute when you are not speaking
- Please use the “raise hand” feature and the moderators will try to recognize people in order
- If we are moving on to another topic and your follow-up comment was on the current issue, please speak up. It is important to have timely and efficient conversations

Snowmass / Scientific Working Groups

- Last week we held a joint meeting with the Scientific Working Group Conveners
 - Plan to present updates to the Scientific Staff in the next several All Scientist Meetings

More details on next slide...
- Given the delay in the Snowmass process, we are checking with all Scientific Working Group Conveners if they will be available to continue in their role
- Quantum working group
 - Does not have a corresponding group in the Snowmass organization
 - QIS is auxiliary to HEP within DOE
 - Developments in QIS are on faster timescale than Snowmass
 - Several topical groups on QIS are embedded in other Frontier WGs within Snowmass
 - Including groups with FNAL convership
 - *After discussion with Quantum WG leads, propose to discontinue the SAC Quantum Scientific Working group going forward*

Next All-Scientist Meeting

- Delay of the Snowmass process gives us additional time for discussions on Snowmass related topics with FNAL scientists, and to encourage greater participation
- Propose to have the next quarterly meeting at **end of March**
 - Traditionally scheduled meetings on Fridays, 2pm - 3:30pm
 - Please check for conflicts (collaboration meetings and other events) for **March 19, March 26, April 2**
 - Note, other days of the week are not excluded
- Possible agenda topics
 - Presentation by one (or more?) SAC Scientific Working groups on topics they wish to highlight with discussion on what topics they would like to be included in the P5 report
 - Could be a single talk by the conveners, or several individual talks. *To be decided on with the group conveners*
 - Suggest to approach the Energy Frontier Group first for the March meeting
 - Additional possible talks
 - Allow time for the new head of the Communications Office to introduce themselves
 - Wrap up Tuition topics (see Jeremy's slides next)

Performance Review/Compensation

As discussed in last week's meeting:

- We are forming a sub-group within SAC to
 - Review and summarize issues related to the current approach for Performance reviews / Compensation
 - Plan to invite a representative from HR to summarize the current approach

We have reached out to some of you to participate... other volunteers are always welcome

Will have a “kick-off” meeting once we have the team in place

Today's agenda

Discussing updates on the following active topics:

- Tuition (**Jeremiah**)
- DEI policy changes (**Doug**, Tammy, Anne via DEI Task Force)
- Web pages/profiles (**Robert**)

We have reached out/will reach out to other subgroups for updates and discussions in future meetings.