



Quality of Life Sub-Committee Report

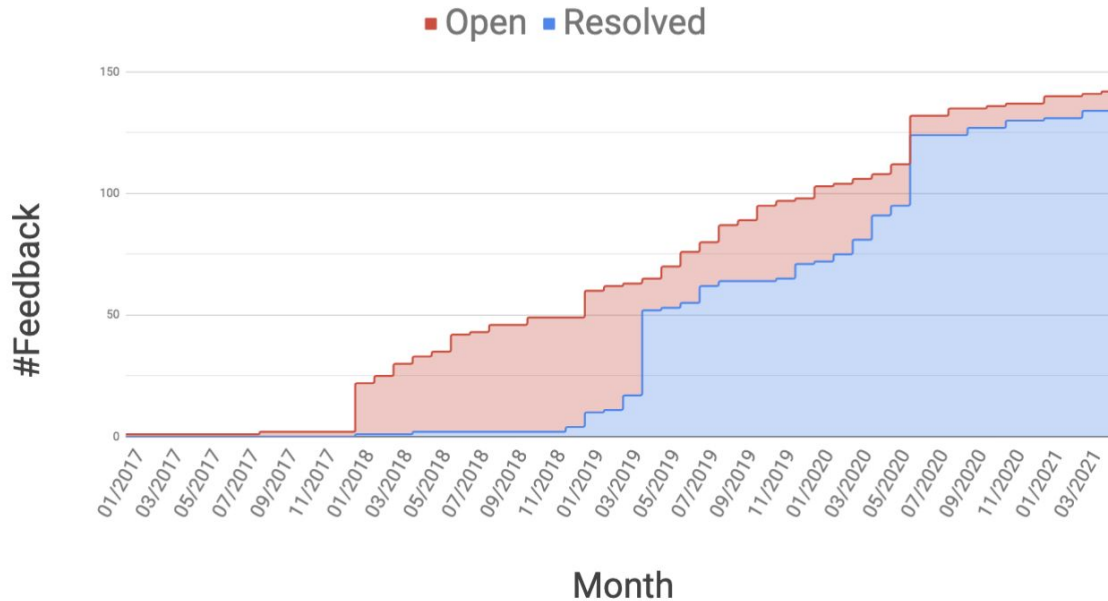
April 16, 2021
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Feedback Overview

Received one new feedback in March 2021.

UEC Feedback

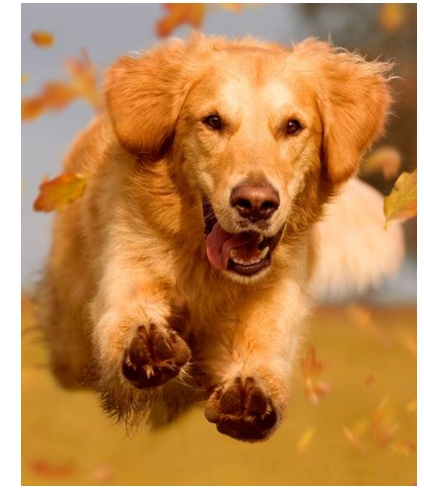


(*) Includes items we don't publish

Open

COUNT of Comment #	Responsible		
	QoL	QoL & Fermilab Operations	Grand Total
Fermilab Operations		1	1
QoL	3		3
Grand Total	3	1	4

(*) Excludes items we don't publish



Open feedback items on Hold

- Housing rental agreement for users to get driver's licence.
 - Updated agreement in legal review. Jeanne Ecker is the new housing office supervisor. We plan to also invite her to the QoL monthly meetings.
- I appreciate that the lab is trying to get approval to be a vaccination site. If possible, I think users should also have the possibility to get vaccinated, especially users who live in the village and users who have to come on site regularly. Keep up the good work.
 - Has been approved by IL as a closed point of distribution. First shipment arrives this week.



Open issues

▪ Supporting employee's parenting needs.

- This topic was also discussed in SAC meeting and received positive feedback. Point of contact on SAC is Doug Berry.
- Additional points were raised, including (1) enabling employees to voluntarily donate family sick days between each other, and (2) removing the 9 day cap on family sick leave.
- Will involve both SAC (Scientific advisory committee) and EAG (Employee Advisory Group) in further discussions.
- Ilene reached out to Benefits office on the question of whether or not these options violate the Federal or State sick leave legal requirements and in compliance with the FRA contract within the DOE



- According to Benefits office, there wasn't much interest in this topic during past the caregiving survey.
- Currently another survey is being conducted to gauge interest.
- DOE approval is not needed for this kind of placement.
- We are hoping to have an update from FSO on family sick and parental leave soon.

Another open feedback

- **Country of birth question on the Fermilab meetings registration pages**
 - A user submitted a clarification request on the “country of birth” question for the meeting hosted at Fermilab to Fermilab operation officer and UEC chair.
 - The concern was related to the requirement of declaration of the country of birth even if they are US citizens.
 - Also, it might have an impact on the institutional policy that prohibits “discrimination” on the basis of national origin.
 - User received a reply from Fermilab operations that DOE has a requirement to know whether the users country of birth is state sponsor of terrorism, which currently consists of 4 countries. They are thinking about changing the wording of the question on the registration page for the users to specifically say if they belong to either one of the 4 countries.
 - The submitter had follow-up questions on whether the present citizenship matters only or any kind of past affiliations will also be a source of concern.
- A meeting took place between the submitter, ESH&Q contact, Foreign visit officer, and Fermilab leadership.
 - UEC couldn't attend the meeting due to conflicts but are waiting for the follow-up.
 - We also believe that necessary actions are already being taken by the Fermilab leadership.



Other item

- Discontinuation of the Primo water service in the village.
 - Primo water service was added as an additional drinking water service that people could purchase at 0.40 a gallon.
 - It is not generating enough revenue that was promised to the company.
 - The above statement was also true pre-COVID pandemic.
 - Any concerns?



Draft Text for UEC general minutes

- We have four open feedback items.
- One is related to the housing rental agreement for village residents to get the drivers license. Jeanne Ecker is the new housing office supervisor who will keep us up to date on this item.
- Another open item is the inquiry on the COVID-19 vaccinations by Fermilab. Approval has been obtained, still waiting for the supply of the vaccines.
- We are working with SAC, EAG, and Benefits office on the suggestion of introducing a vacation donation program for parenting purposes. We are waiting for a survey results to gauge employees interest in this topic.
- Another open feedback is the concern related to the “country of birth” question on the meeting registration hosted by Fermilab. Fermilab operations has been following up on these concerns and UEC QoL will also keep an eye on the resolution of the item.
- The Fermilab housing office is going to discontinue the Primo water service to the users that was an additional option for the drinking water service. This has not been generating enough revenue. The above statement was also true pre-COVID pandemic.