

SEC Long-Term Organization Leadership

May 14th, 2021

(Happy Birthday, Fernanda! 🎂)

<https://indico.fnal.gov/event/49170/>

GENERAL AGENDA:

- Discussion about the best way to handle the restart
- Bylaws & LTO's web presence

ATTENDEES: Kristi Engel, Sara Simon, Joshua Barrow, Pranava Teja Surkukuchi, Fernanda Psihas

MINUTES:

- The survey of the bylaws was released publicly before it was ready
 - ◆ Responses, although few in number, seemed harsh, but the worst has been handled by Julia
 - ◆ We're now thinking of stretching things out to get more feedback
 - Want to include information about this effort, our proposal, and the long-term organization itself in the Welcome (Back) Packet (including "harsh FAQs")
- With these "harsh FAQs," we want to preemptively address concerns the community may have
 - ◆ Be clear on where things come from and our intent with all decisions (kind of like we've done in the [Bylaws Summary document](#))
- Need to brainstorm with the other Core Initiatives concerning the Snowmass restart at the end of June
 - ◆ Some disagreement within Inreach about disseminating information outside of the Inreach listserv— LTO can help with this through the [Survey contact list](#)
 - The concern internally has been not reaching everyone equally, but the tradeoff is not reaching nearly as many people as we could
 - ◆ In all contact emails, want to establish who we are & recruit new participation, and send out the survey (two birds, one stone kind of a thing)
 - ◆ We, as LTO leads, can also help flesh out the contact spreadsheet
- For right now, we probably want to prioritize the restart and how we will be involved with that over the bylaws and getting that proposal nailed down

- ◆ This restart will help to yield the recipe for how to start the next Snowmass, which is one of the charges of the LTO Initiative
- ◆ Want to try to recruit more leaders and will potentially need to revisit our leadership “rotation” (or lack thereof) to include new people

Other avenues to explore:

1. There’s a difference between the bylaws and what we want to bring before the DPF Executive Committee
2. Need to have a conversation about SEC being a more unified front concerning webpages and communication

1. Bylaws vs. ExCom Proposal

- We want to aim for the June meeting of the DPF Executive Committee to garner broad approval and support for our organization
 - ◆ Be clear we want to advise the ExCom, have our own bylaws, and lay out a long-term vision for interfacing with the current, and all future, Snowmass processes
- Or maybe Julia goes to this meeting with a draft proposal to get their feedback without looking for “approval”
 - ◆ Sara to propose this to Julia; if that’s okay with her, we can deal with this next week
- Want to try to avoid dealing with specific angry feedback and instead look for things we can fix and address

2. SEC’s Web Presence ([current website](#))

- A bit backwards from our previous approach, we might try writing down all the content we would want on a comprehensive SEC website in a Google Doc or slides
 - ◆ We can then contact whomever is in charge of the [Inreach website](#) (Matt LeBlanc?) to try and get them on board (and maybe also try to use some of their page design; their site looks quite tidy)
 - ◆ The restart would also be the best time to change our domain if we were so inclined
- Layout what we envision and then see what the other leadership thinks—it’s much easier to get people to critique than to start from scratch/give suggestions from nothing
 - ◆ Want to take one of these Friday meetings to build and critique it ourselves
 - ◆ Maybe make a Wix template so there’s something more tangible on the visual aspects side for people to hate