















All Scientist Quarterly Meeting with the SAC

Frank Chlebana, Anne Schukraft, Bo Jayatilaka (for the Scientist Advisory Council)
June 4, 2021

Meeting ground rules

- Please mute when you are not speaking
- Please don't interrupt the speakers. We will take questions at the end of the talks.
- Please use the “raise hand” feature and the moderators will try to recognize people in order

We are one Fermilab

-  Everyone is worthy of respect
-  Encourage discussion
-  Genuinely listen
-  Collaborate
-  Respect the messenger
-  Have courage
-  Own your voice
-  Be kind
-  Fresh perspectives lead to innovation
-  Encourage others to speak
-  Own it, mistakes happen
-  Share the air

Today's Agenda

- **News from the SAC** (10 min)
- **Introduction of the new CRO** (10 min)
Kevin Pitts
- **Report from the Communication Policy Task Force** (20 min)
Task Force Members:
*Dan Hooper, **Bo Jayatilaka (chair)**, Don Lincoln, Gordan Krnjaic, Aria Soha, Tammy Walton*
- **Introduction of SQMS Center** (20 min)
Anna Grassellino, Mattia Checchin
- POSTPONED:
Report from the Detector Working Group
Conveners: Juan Estrada, Angela Fava, Zoltan Gecse, Vadim Rusu
Slides have been posted on Indico.

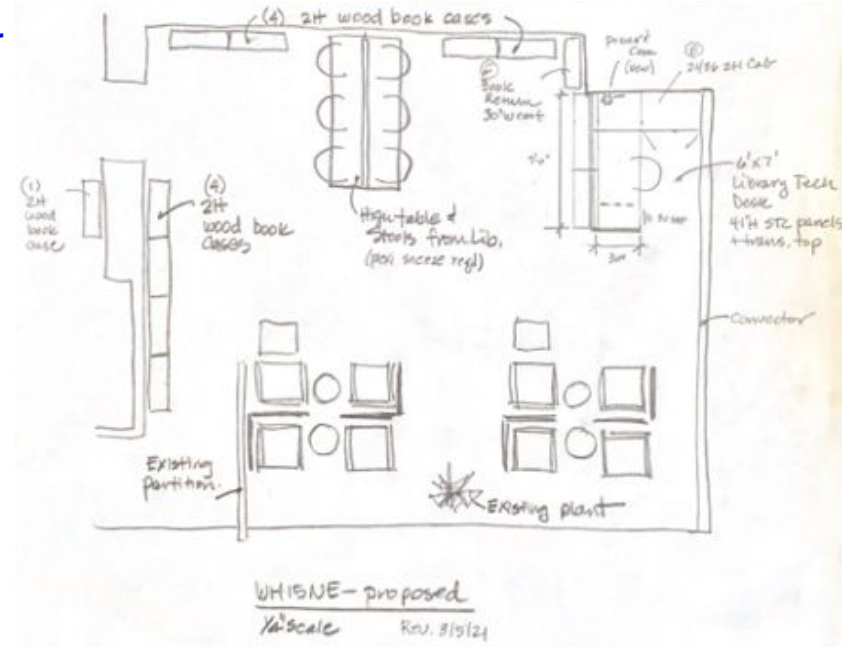
No-Meeting Pilot Program

- We apologize for holding a meeting on Friday afternoon
 - It was difficult to reschedule on such short notice
 - *We plan to honor the No-Meeting Pilot Program when scheduling future meetings*
- The No-Meeting program is a **pilot program**, feedback is appreciated
 - A survey will be sent out at the end of the pilot time period. *Please make sure to submit your feedback.*
 - The SAC is also collecting feedback from the scientists. *Please send us your feedback on the program via email.*
 - Your feedback will remain anonymous and will be included in the summary the SAC will submit to the Directorate.

Update on the Library Move

- Library moving from the 3rd floor to the 15th floor

- Location: the old video room in the northeast corner
- Much of the public Library furniture moving up
- Seating for patrons
- High tables with laptop plugin
- Single-person cubicles
- Librarian will be there during business hours to assist patrons
- After-hours self-checkout will remain
- Book requests will be fulfilled either online or through interlibrary loan (comprehensive, nation-wide network of libraries)
- Electronic delivery of standards and articles will remain unchanged.



- The 3rd floor will be repurposed for the Theory Division

- This “pre-pandemic plan” was discussed with the previous SAC

Update on the Library Move - Books

- Waist-level shelving from Library moving to the 15th floor
 - Space for 800 items
- Taking **everything** that has circulated **at least once** in the past **4 years**
 - 503 books
 - 80 print engineering standards
 - 150 print theses
- (Print books we also have online will not be moving to the 15th floor)
- 1,000 books currently out on loan will stay with the borrower until they are requested by someone else (500 unique titles)
- Looking to accommodate storage of another ~ 5,800 books on site
 - Please reach out to Heath O'Connell (hoc@fnal.gov) if your division/department is interested in hosting some of the book collection

Search for new Head of PPD

- The Head of PPD search will be a closed search
- The SAC will have an opportunity to meet with the hiring committee prior to the start of the search process
 - Please send us your input & questions that you would like to discuss with the hiring committee
- Please encourage qualified applicants (internal and external) to apply for the position
 - Public job advertisement to follow

Scientific Working Groups

Conveners & Contact information

Please subscribe to the following e-mail list(s) or contact conveners for information and meeting announcements of the FNAL working groups:

- **Precision Frontier:** precision-science@fnal.gov
Conveners: Chris Polly, Ron Ray
- **Energy Frontier:** fermilab_ef@fnal.gov
Conveners: Pushpa Bhat, Anadi Canepa, Paddy Fox, Sergo Jindariani, Sergei Nagaitsev
- **Cosmic Frontier:** fcpa_general@fnal.gov
Conveners: Brad Benson, Gordan Krnjaic, Albert Stebbins, Alex Drlica-Wagner
- **Neutrino Frontier:** sac_neutrinos@fnal.gov
Conveners: Minerba Betancourt, Zarko Pavlovic, Joseph Zennamo, Peter Shanahan
- **Detector Frontier:** detectors@fnal.gov
Conveners: Juan Estrada, Angela Fava, Zoltan Gecse, Vadim Rusu
- **Quantum Frontier:** contact conveners
Conveners: Roni Harnik (outgoing), Panagiotis Spentzouris (outgoing)
- **Accelerator Frontier:** contact conveners
Conveners: **Mattia Checchin, Frederique Pellemoine, Arun Saini, Vladimir Shiltsev**, Tiziana Spina
- **Computing Frontier:** contact conveners
Conveners: Chris Jones, Adam Lyon

Welcomed new
conveners to the
Accelerator
Frontier WG



2021 Scientist Retreat

Planning for a Scientist Retreat in September 2021

Organizing Committee: Robert Ainsworth, Mattia Checchin, Frank Chlebana, Bo Jayatilaka, Frederique Pellmoine, Anne Schukraft, Tammy Walton

Format:

- After labor day, before end of **September**
- **Two consecutive mornings (~4 hours each morning)**, dates TBD
- Planning for **virtual meetings**
 - keeping options open for an in-person meeting should the circumstances allow



Topics

- Day 1: Equity, Diversity & Inclusion efforts, Post-pandemic work environment
 - Breakout into focus groups
- Day 2: Summary of day 1, Work within topical Scientific Working Groups

Will have an initial summary at the end of Day 2, and plan for more discussion in a following all-scientist meeting

SAC Efforts

Policy Review and Feedback

[\(https://news.fnal.gov/fermilab-at-work/policies/\)](https://news.fnal.gov/fermilab-at-work/policies/)

- Communication
- Professional Development Leave
- Tuition (completed)
- Retiree (completed)
- Recreation (completed)
- Vacation Donation for Childcare
- Winter break program

Programs

- Mentoring

Other

- Interface with Head of PPD Hiring Committee
- Climate Survey Implementation
- Scientific Profiles Webpage
- Travel
- Performance review & compensation
- Library Move



We will discuss status reports on these topics at future All Scientist Meetings.