

# CEF2 - Career Pipeline Development

## • CEF2 – Career Pipeline and Development - [Link](#)

### • WP1 -HEP research at non-R1

- Stories from faculty members at 4-year institutions ("liberal arts colleges", no physics graduate students) or community colleges about participating in HEPA (High Energy Physics & Astrophysics) research.
- Stories from faculty members or scientists at research institutions who have organized/sponsored/facilitated HEPA research by students (or faculty) from 4-year/CC institutions.
- Stories from any community members who attended a 4-year/CC institution for physics education: were you exposed to HEPA research, and how did this exposure (or lack thereof) influence your educational trajectory?

### • WP2 - Tackling Diversity and Inclusiveness in HEP

- Directly paper writers and interested people from the community

### • WP3 - Facilitating Non-HEP Career Transition

- Presenting the need of wide unified platform supporting HEP, non-HEP job seeking and internship programs , Networking, Project collaboration and knowledge transfer, as well as Mentoring for Early Career Scientists and Engineers.
- Need participation from Snowmass Early Career Group as it is very relevant to them and overlaps
- Analysing and interpreting the data from the SEC survey
- Interviews with former members of the HEP community that have made the transition to non-HEP career and are willing to work towards developing Internship and Mentoring programs