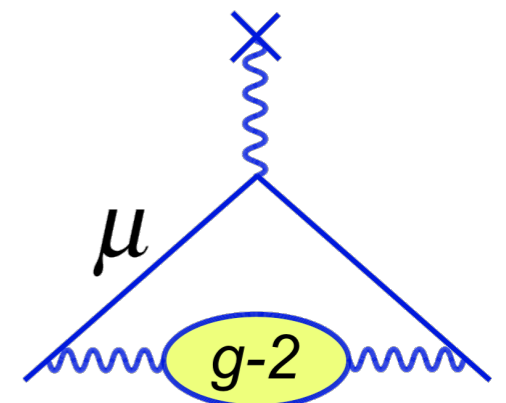


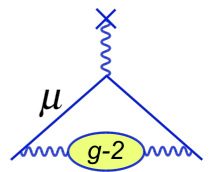


UEC EPE

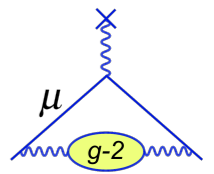
Manolis Kargiantoulakis, Alexx Perloff

08/20/2021

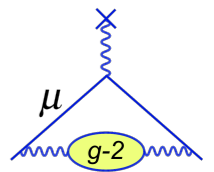




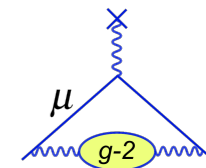
- EPE members focused heavily in the Users Meeting activities over the past months
- **Science Communication session**
 - Led by Becky, organized by Alexx
 - Good participation, though not full (27-28 participants)
 - Becky had hands-on planned activities, kept participants engaged
 - Recording to be available soon, should publicize



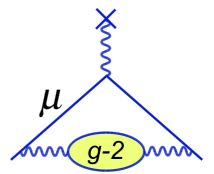
- Organized by Manolis, with high-profile guests
- Tao Han gave overview, ~10 other representatives briefly spoke afterwards
- I thought it was well organized, went smooth, communicated important information, generated some good discussion
 - As good as one can hope for a 1-hour Snowmass overview
- Should be a useful impulse to the community around Snowmass restart
- Participation was ~50-60 participants, if I recall correctly
 - Underwhelming in my opinion, for such high-profile guest/speakers



- Organized by Manolis, also with high-profile guests
 - I was the most nervous about this one, as it required more from me and was something unfamiliar
- Generated very interesting and useful discussion
- Probably over-prepared and time wasn't planned perfectly
 - Sent much more material to speakers than we had time for
 - Had to adjust my plans and skip large discussion sections on the fly
 - These people have a lot to say, difficult to fit 3-4 of their stories and viewpoints in just an hour
 - In retrospect, we were a little lucky that one panelist cancelled at the day of the event (his wife went into labor!)
 - Would definitely recommend limiting to 3 participants for future events
- Participation here was also underwhelming, ~20 participants
 - I was a little embarrassed, not sure it was worth my guests' valuable time
 - I think parallel sessions are a bad idea and waste of effort, unless audience in the 100s



- Many thanks to Alexx and Monica for organizing tours
- g-2 members gave an awesome and very well organized tour
- With several cameras inside the experimental hall, interspersed with sharing slides and videos
- Required investment and participation from senior g-2 scientists, many thanks to them
- Pretty decently attended, ~30-40 participants
 - We did a lot of work to promote the tour, get groups of interns to attend
 - Many attendants there were probably not registered for UM
- As final thought on the UM: we could probably have advertised better
 - Of course there are many reasons out of our control, but this is something we could have done better
 - Last year we certainly did a better job advertising and building excitement and pushing participation



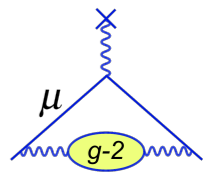
- ACT-SO is NAACP-led “STEM Olympics”
- Mainly organized by Argonne, this year there was a small Fermilab participation
- I was among few Fermilab mentors, and my student got gold medal
- Argonne article on the program kind of excludes Fermilab mentions

FEATURE STORY | ARGONNE NATIONAL LABORATORY

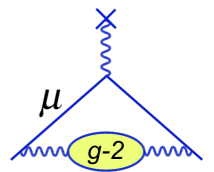
Argonne-mentored students take home gold in STEM Olympics

- Sandra was not happy with this article
 - She had done a lot to get the program off the ground, but Argonne took over
- Fermilab can certainly do more to promote and support and highlight ACT-SO
- Getting a Fermilab person in the organizing team may be something to aim for

TARGET

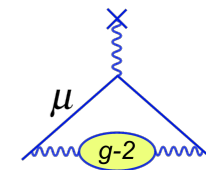


- TARGET program had special structure this year
- Groups of 5 students per mentor, and interns were unpaid
- Extra work for mentors, but we were able to serve more students
- Positive experience overall, but realistically cannot expect mentors to take on so much every year
- We should try to help the EDI Office with that feedback in planning the program next year, as conditions are evolving

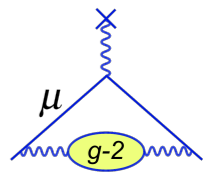


- EDI Office helped us tremendously organize UM sessions, can't thank them enough
- Jeomar left Fermilab after the TARGET program
- This week we learned that Jimmy has left also (we believe)
 - Didn't have time to inquire more with Sandra
- Our understanding is that EDI is looking to hire more personnel
- We should try to understand if Jeomar and Jimmy had issues with Fermilab, whether there is something we can do to help, and whether the EDI Office will be understaffed for its important activities
 - Especially as the EDI is a focal point for the activities that we want to work on, like the volunteering/mentoring mailing list

Volunteering-mentoring mailing list



- We are about to come back to this effort after the UM
- Alexx is drafting promotional text, that we will iterate on with EDI and EPE
- He will also probably draft an article for Fermilab News
- We should be ready to promote participation of this new mailing list to all our individual communities
 - And repeat with the new UEC-FSPA members
- The activities that Jeomar was sending out were the blueprint for what would be communicated through the mailing list
 - Need to make sure that similar communications will be sent out next year



- UEC EPE successfully organized many UM activities
 - Science Communication session with Becky Thompson
 - Snowmass session with Tao Han, Frontier Conveners/leaders
 - Science Careers panel with high-profile guests
 - Several virtual tours
- ACT-SO program: looking to enhance Fermilab participation next year
- TARGET program: New format this year, lessons learned
- EDI Office hiring new personnel, looking to continue our very fruitful collaboration
- Volunteering/mentoring mailing list: important target over next year
 - getting it off the ground and promoting participation, making opportunities more available to user community, highlighting contributions