



# UEC Education and Public Engagement

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09/17/2021

# ACT-SO

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- This is the NAACP-led Afro-Academic, Cultural, Technological and Scientific Olympics (ACT-SO)
  - ACT-SO programs are held across the country, including by the DuPage NAACP
- Historically Argonne has contributed to STEM mentoring, with a small FNAL contingent of mentors
  - This year Fermilab would like to take on a bigger role and do more to assist the DuPage NAACP
    - A group of us thinks the lab has more to offer (more mentors, more resources, a different experience)
  - We don't want to compete with Argonne, but we no longer want to be in a supporting, invisible role
- Several people from the EPE and EDI offices, along with a few others, are writing a set of documents on what Fermilab can offer and how the program would be structured
  - At this point the documents are almost ready to be presented to the NAACP
  - Sandra and Spencer are having a preliminary meeting with the heads of the local ACT-SO program today
- Will need to promote any new mentoring opportunities rather quickly!

# Fermilab EDI Office

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- The Fermilab EDI office is undergoing a personnel change
  - Both Jimmy and Jeomar have left
  - We don't know who, if anyone, will be stepping in to fill their roles
  - We have a meeting with Sandra on September 20th where we will ask about this
  - We want to understand if anything about the EDI work at Fermilab contributed to two employees leaving in a short time period
    - We don't have any reason to believe something is wrong, we just want to do our due diligence
- Nevertheless, we continue to work with them on a wide range of activities

# Volunteering opportunities mailing list

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- Mailing list created!
  - [outreach-mentoring@fnal.gov](mailto:outreach-mentoring@fnal.gov)
- Best way to make this list popular and useful:
  - Making sure we stay on top of the opportunities and send a useful digest
    - Jeomar's emails are a good blueprint, but we may want to adjust for a more widely distributed email.
  - Highlight the significant contributions and accomplishments from people who have assisted with or participated in recently completed programs
- Working on preparing promotion/sign-up campaign
  - Alexx drafting an email to be sent out
  - Will work with the Fermilab EPE and communications offices to draft a Fermilab News article
  - We will need your help to promote this list to your respective communities
    - Will enlist the new UEC/FSPA officers when they start
- Our attention is now turning back to this topic ... expect more soon

# Fermilab Community Standard

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- We would like to take a look at how individual experiments are handling their EDI activities and codes of conduct
  - Try to bridge the local structures with the Fermilab-wide policies and resources
- During this past year Fermilab revamped it's community standards (CS) and it's issue reporting system
  - Need to check with the directorate and EDI office about how to find these CS and how to access the reporting system
- Came about because Manolis was contacted by the g-2 ED&I committee as they prepare to appoint an ombudsperson
  - We want to make sure they are aware of the FNAL resources
- How does your experiment/division handle EDI activities? Does it have its own code of conduct? Does it have a well defined HR reporting mechanism?

# UEC Education and Public Engagement, summary

- Fermilab looking to be more active in assisting the DuPage NAACP with their **ACT-SO program**
  - Planning meetings ongoing, but making some real progress
  - Given that the program nominally starts in August, we need to quickly finalize and promote the mentoring opportunities
- The **Fermilab EDI office** is undergoing some personnel changes
- The **volunteering/mentoring email list** will be an important topic for this subcommittee during the upcoming session
- Trying to get a better understanding of the experiment/division-based codes of conduct/community standards and how they relate to the Fermilab-wide version