**Career Pipeline & Development Meeting**

**Monday, February 7, 2022**

**1:00 PM – 1:34 PM Eastern Time**

**Attended:** Rami Kamalieddin, Aneliya Karadzhinova-Ferrer, Rachel Bray, Sudhir Malik, Kétévi Assamagan, Daria Wang

**Summary:**

* We are working on the survey data we collected last year. We had 1500 participants. We don’t have information yet on how many CERN alumni vs CERN experiment representatives participated in the survey. We don’t have access to the full amount of data due to sensitivity of the content. Snowmass Early Career is providing us with plots. We are working only with responses that were 100% filled out. Questions from this survey can be used as a basis for CERN surveys in the future. We divided questions into the following categories:
  + Answered ‘No’ to the question “are you currently in academia?”
  + Engineers and technicians
  + Background information questions
* Aneliya is working on slides. Can view and comment on slides here: <https://docs.google.com/presentation/d/1cvSRwb0cuZueGSnACNnJ_upAvv5xK4ZClR5FMM7w2L4/edit?usp=sharing>
* People considering leaving experiments don’t have much assistance carrying out the transition. They don’t necessarily want to leave. They feel like they are selling out, betraying what they should have been doing instead of leaving. They don’t want to do it, but they end up having to do it. 1/3 stay in academia (including research and teaching) according to APS. 90% of post docs end up leaving.
* Link to overleaf: <https://www.overleaf.com/project/61b77af69ea5f047a0953d12>
* Rachel can provide a lot of information on the topic, particularly about how to connect with the community, describe communication channels, methods for communication, what works and doesn’t work. Rachel is also invited to attend regular weekly meeting. Action items: Rachel will review the paper outline, and add her comments and information. She can use a separate document outside of Overleaf to write up some information if needed.