**Career Pipeline & Development Meeting**

**Monday, December 13, 2021**

**1:00 PM – 1:40 PM Eastern Time**

**Attended:** Aneliya Karadzhinova-Ferrer, Sudhir Malik, Kevin Flood, Ketevi Assamagan, Johan Bonilla, Daria Wang

**Summary:**

* WP1 meeting took place this morning, where Matt created an Overleaf document for WP1 draft. We can use this document as a template and create our own for WP3: <https://www.overleaf.com/3729559764gdpckvvprygk> Action items:
  + Aneliya will create Overleaf link for WP3, add it to the google drive and at the top of the meeting notes document.
  + Aneliya will share all WP3 related links via email.
  + Kevin will work on the WP3 draft in the google document until transition to Overleaf.
* For WP3, we do not have full data from the survey. Some of the questions are important to us, for example Q56 and Q69 since they contain data relevant to our WP topic. Perhaps we can ask if SEC have any answers to those questions at all - maybe they did not receive any answers. Self-censoring is an interesting feature in some communities. It might also be interesting to see if some questions are consistently unanswered. Perhaps we can provide a reason to SEC why we need this information, and ask for reasons and concerns they have about releasing the information. We can also ask them to plot particular results for us without disclosing the information for each individual. We can request two-dimensional correlations: salary vs career plans for example.
* LOI on Diversity to be adopted by D&I group. Johan has names of potential authors and will start reaching out to them with a copy to Aneliya and Sudhir. If one of them wants to lead the paper, they can do it, if not – we can include this information in Climate of the Field paper.
  + See updates here: <https://docs.google.com/spreadsheets/d/17_gVfOjDUudVWznU-yTzjTAchKuoMKO_RaiMOPGBoVo/edit#gid=0>
  + “Equitability interacting with the broader scientific community” – if Vitaly doesn’t respond, Johan and Cindy will work on this topic.
  + “Bias and stereotyping in jobs” topic is going be covered under “Measuring and accounting for existing climate” subtopic.
  + Action item: Johan will share the links to the drafts for these papers with Aneliya and Sudhir.
* No meeting on December 27. If a discussion is needed, Kevin will contact conveners. Next meeting on January 10.