



# **Muon Department Meeting**

Brendan Kiburg, Andrei Gaponenko Department Meeting Mar 17, 2022

### **Today's Meeting Agenda**

- Brief Introduction
- Talk on Goal Setting Workday Activity, Ilene Winston
- General Updates
  - $\circ$  People
  - Safety
  - On-site work
  - Training
  - Travel
  - $\circ$  Snowmass
  - AOB



#### Welcome to the Department

Vincent Fischer joined the department earlier this year

He is working on the Mu2e straw tracker

Welcome Vincent!





#### **Personnel Updates**

Andrei Gaponenko started as deputy dept head in January Formalized the creation of a Muon Operations Group, led by Greg Rakness

Latoya Woods returned from rotation in March

- Welcome back!
- G-2 requests should be directed to Latoya, cc: Sonya
- Mu2e requests should be directed to Sonya, cc: Latoya
- Will be in a few days a month
- Some Friday coverage will be lighter, please plan ahead on purchases



## Safety

More people are returning to site

- Please ensure training is up to date
- The lab has seen an uptick in incidents as people return (slips on ice, paint fumes w/ poor ventilation, sudden movements, two trips in working areas, 1 incident where employee told supervisor of a chemical spill 2 years after incident)
- Severe weather Week in February
  - Review tornado shelters for your work areas
  - Check physical access to your shelters (some shelters are behind locked doors)

Please use the work planning tools

- IMPACT is the online system for planning jobs and doing hazard analyses
- Think about hazards, social-distance when possible
- Perform the pre-job walkthrough
- Follow the plan and pause to replan if things need to deviate
- Involve our safety experts (Raymond, Katie) for advice if you don't know the answers or procedures



### **On-site Work**



Announcements 2 items



#### Submit New Flexible Work Arrangement Re...

For Remote, Hybrid and Onsite (Situational Telework), create a new request below: Follow the...

Create Request

#### Fermiworks task due March 25th

Required of all employees (replaces previous telework doc)

Please communicate with your supervisor about your plans

If you haven't been on site for a while, please check the expiration date of your badge.

- If it is expired, you will need to make a badging appointment and have the appropriate COVID documentation status to come on site.
- Please keep your old badge -- during the chip shortage, these will be reused/extended
- If you are issued a new chipless badge, you will need physical keys for building access



## **On-site Logistics**

- On-site work optional for everyone as of February 28
  - Please respect individual choices regarding on-site, hybrid, or remote work. Everyone is balancing personal constraints, challenges, and risks.
  - Typically about 3-5 people per half day
- Mask requirement currently relaxed as of March 14 (except for elevators)
  - Tied to CDC definition (related to local conditions, hospitalization)
  - Supply of KN95 available on WH9E admin counter for people to use as needed
  - Typically about 10 people on the floor throughout the day
  - Glassed offices: rotate usage when masks are required to offer less restricted space
- Meetings
  - Libra is available; 3 foot social distance guideline
  - Suggestion is to utilize "every-other seat" spacing
  - Please continue to ensure that all meetings have zoom connections available for people that are not onsite. We want everyone to maintain the opportunity to be fully engaged.



## Training

- Please review your training and bring things up to date
- Two new training courses
  - Fermilab's Flexible Workforce and Campus Updates (should complete prior to on-site work)
  - Science and Technology (S&T) Risk Matrix Lab-wide Training



#### **Travel**

Domestic Travel - Being approved at the division level

- Guidance: "Also, please remember domestic travel doesn't need to be on the spreadsheet any longer. Submit directly through the TA system for approvals, well in advance of event/travel start date."
- Please communicate travel requests with your supervisor. We still do not have FY22 Budget Guidance and there are significant travel plans for Snowmass.
- International Travel Goes on the weekly spreadsheet that requires DIR + DOE approval
  - "The further out the foreign travel dates the better so it gives DOE time to review, approve or disapprove, and the travel office to process and obtain country clearance approval."
  - Some international travel is starting to be approved
- At a minimum, the following questions should be considered before requesting and approving travel:
  - Is the justification to attend compelling, clear and affordable?
  - Is this travel necessary to advance the mission of the lab? If so, how?
  - Does the desired outcome require in-person attendance and therefore, cannot be accomplished via another safe and less expensive alternative such as e-mail, audio and/or net (Web) conferencing or videoconferencing?
  - Does the justification of the desired outcome align with the mission of the lab and sufficiently support lab presence at the in-person event?



#### **Snowmass**

- July 17 July 26 at the University of Washington in Seattle
- Snowmass organizers surveyed community to understand in-person demand
- Need to plan our request
  - Funding and (integrated) DOE approval remain unclear
  - This is an important opportunity for junior colleagues to participate in planning process and develop their case with the community
  - We need to know who wants to attend in person. Please communicate with supervisors



#### **Open Discussion**

What ideas do you have for improvements?

What concerns or questions do you have?

How are things going for people?

