



UEC Education and Public Engagement

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UEC Monthly Meeting

15 July 2022

FNAL Websites

- The links to the FNAL policies, especially the Statement of Values and HR links, have a more prominent placement.

Thank you to Sandra Charles and Anahi Ruiz Beltran for taking care of this.

- List of [experiment spokespeople and contacts](#) still isn't fully updated

There have been some updates (i.e. February 2022), but not the ones we asked for

Known updates:

DUNE and CMS Spokespersons

Known mistakes:

LPC Coordinators (Sego Jindariani -> Bo Jayatilaka, Cecilia Gerber -> Kevin Black)

Neutrino Physics Center (Louise Suter -> Joseph Zennamo, Georgia Karagiorgi -> ?)

Is there an equivalent page which lists all of the division heads (i.e. PIP-II, SQMS, etc.)?

There should be!

Volunteering opportunities mailing list

- Although the list (outreach-mentoring@fnal.gov) has been in existence for some time now, we haven't made any progress on getting people to sign up or even in using the list.

I will meet with Spencer Pasero next Wednesday to discuss plans for the list.

We will produce a draft for Fermilab Today and coordinate a time to publish with the FNAL Office of Communications

We will coordinate with the FSPA to have them send out a message about the list on the same day. Olivia Bitter will be the point person for this.

EPE Tours

- FNAL EPE isn't currently running any public, in-person tours

They do run some virtual tours and tours by request for large groups (≥ 10 people)

If a person is able to obtain a Business Visitor badge, then it is possible for badged personnel with escort privileges (i.e. everyone) to give one-off, private tours in non-restricted areas

Fermilab should be promoting itself in-person as well as digitally

- Working with Spencer Pasero to formalize tour guide training, like the way it's done at CERN

Likely a large pool of people who would be willing to be tour guides, but need some training

Is anyone outside of the EPE office even certified to give tours right now?

Started a conversation with the CMS tour guide organizers on how they handle tour guide training and certification

- Public Site/WH
- Minos Underground Area
- D0
- GCC
- Linac/PIP-II
- MicroBoone
- Nova
- Muon Campus
- SciDet
- Prarie
- SQMS

Quarterly EDI Stakeholders Meeting

- The next quarterly gathering of the lab-affiliated, collaboration-run EDI groups will be on Monday, July 18, 2022.

Items I would like to bring up in the meeting:

Encourage people to watch the recordings of the EDI sessions at the UM (i.e. LRG panel and EDI keynote)

Encourage others to attend the [Spectrum](#) Safe Spaces training.

It is well put together and quite useful. I will email the Spectrum organizers to fine out when the next session will take place.

When should we check in to see if there are experiments/groups missing from the stakeholders meeting?

How often should we be checking on this? Once a year? Once every 6 months?

The stakeholders group was advertised during the Nova Collaboration Meeting

Postdoc Appreciation Week – September 19-23, 2022

- Sandra Charles' office invited the UEC/FSPA to put something together to celebrate postdocs affiliated with the laboratory

Do we want to put something together? The EPE group is in support of this, especially because ~50% of the FSPA members are postdocs

The FNAL EDI office is offering to support our efforts (i.e. money)

Ideas for what to do:

Plan a dinner where both PIs and postdocs attend, and the PIs foot the bill

Mid-day ice cream social

An event celebrating postdocs in One West / Ramsey

Postdoc social at the Users Center (or off campus)

Heritage Month/Week/Day Recognitions

- The FNAL EDI Office has asked us to recommend which months/weeks/days users think we should explicitly recognize

Sandra recognizes there are more period of recognition that we could reasonably handle, and we don't want to have to try to create an exhaustive list

Proposed recognitions (**celebrated this year**, **federal holiday**):

Black History Month (February)

LGBT History Month (February)

Women's History Month (March)

AAPI Heritage Month (May)

Memorial Day (end of May)

Pride Month (June)

Juneteenth (June 19th)

National Intern Day (July 28, 2022 and July 29, 2023)

National Hispanic Heritage Month (September 15– October 15)

National Postdoc Appreciation Week (September 19-23, 2022)

Veterans Day (November 11)

National Intern Day – July 28, 2022

- Commemorate interns who have come through FNAL

Build awareness of the programs and feature intern success stories

Be intentional about conversions regarding moving from intern to FTE

- Ideas for how to celebrate:

Mid-day ice cream social for interns

Highlight intern work that made an impact on an experiment. Maybe ask a full-time member of the experiment to speak about the impact. Seminar style or in Fermilab News article?

Highlight particularly impactful intern stories. Again, seminar or Fermilab News article?

Panel with former interns

Where are they now? How did their days as an intern set them up for success? What was most important to their success?

How do we find successful former interns? Who is tracking this?

Planning for the future

- The EPE subgroup discussed the future of the group

There is no current deputy and the chair's term is about to end (technically the chair could run again)

No matter what, we want to make sure that the currently active projects aren't abandoned during the next term.

Make a clear list of ongoing activities

Make sure the [subcommittee page](#) on the [UEC website](#) is up to date

Make sure there is a chair and deputy during the next term

For those of you whose terms aren't ending, **help us maintain momentum!**

Summary

- FNAL websites a work in progress. Some have been updated, but some still need work.
- Work continues to try to get the volunteering and mentoring email list up-and-running.
- Working with the FNAL EPE office to make FNAL tours manageable, safe, and well staffed.
- Quarterly EDI Stakeholders Meeting this coming Monday.
- Planning for Postdoc Appreciation Week in September and National Intern Day in July.
- Discussing heritage/history/observance/recognition type months/weeks/days that FNAL should explicitly recognize.