



# Division News

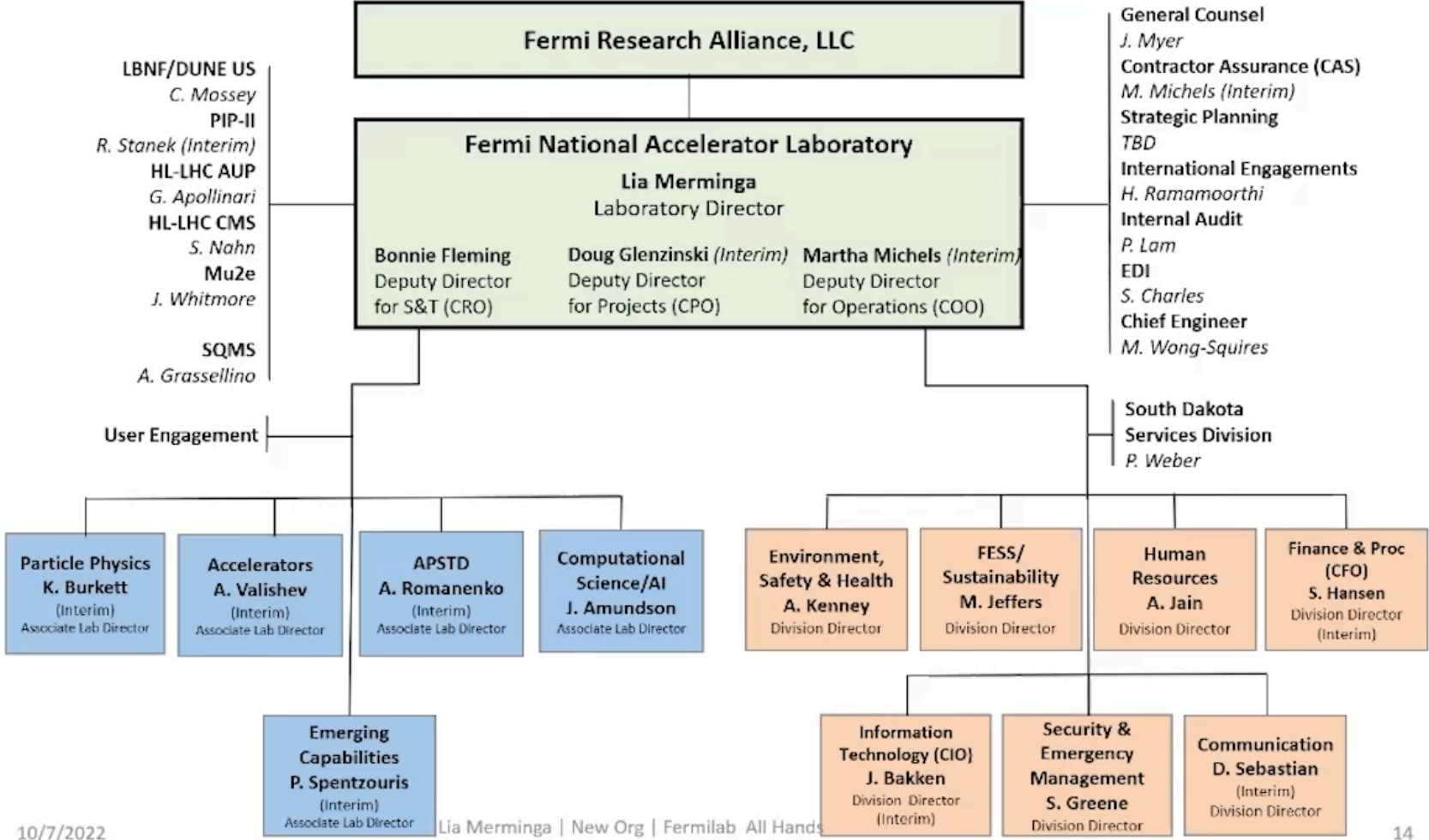
K. Burkett

PPD Department Heads Meeting

October 12, 2022

# Lab Reorganization Overview - from Lia's talk

## Diversifying and empowering our workforce: New organizational structure



10/7/2022

Lia Merminga | New Org | Fermilab All Hands

14

New organizational structure effective October 10



# Lab Reorganization

- ***The reorganization is not an attempt to reduce staff***
- Over the coming weeks, Lia and Bonnie will establish the timescales for the transition of each directorate
  - Directorates making a simpler transition can move faster (AD, APSTD)
  - Directorates like Particle Physics, where the transition is more complicated will need more time
- For Particle Physics (and Emerging Capabilities) there will be a search for the permanent Associate Lab Director (ALD)
  - The search will likely be internal, with a goal of having the permanent ALD in place in a few months

# Expectations for Particle Physics Directorate

- With the expectation that the permanent ALD will be in place in a few months, we will NOT immediately undertake any internal reorganization to merge similar departments between PPD/ND/THD
  - Any org changes would potentially be temporary and any new group leaders would be interim until the permanent ALD was in place
  - Our engineering and technical staff is already effectively matrixed into efforts across the lab, and already supports projects in ND
- The ASIC department will be moving into the Emerging Capabilities directorate. Detector R&D will remain in Particle Physics
  - Details still have to be worked out, but we will continue to have close collaboration with the ASIC group
  - We can matrix people between directorates if needed.

# Summary on Reorganization

- We are really just starting on the reorganization. It will still be a few months before things are fully defined
- For now we will continue working with the existing organization
- We will do our best to over-communicate as we work through this together
- Please reach out with questions you or your teams have
- Next week's coffee chat (Wed. at 11:00) will be an opportunity for everyone to ask questions

# FY22 in review...

- This was a successful year for our division. Just a few of the many highlights:
  - Muon g-2 had their highest statistics run yet
  - Another good year for FTBF, first full year of ITA operations
  - Technical progress on all our projects
  - Successful review of DMNI projects (OSCURA, ADMX-EFR) in June
  - Successful rebaseline review for Mu2e
  - Good reviews of our Energy Frontier Research and Detector R&D programs
- This was all done while still working under COVID restrictions and working without a budget for more than half the year
- Thanks to all of you and your teams!

# BACKUP

# Round-the-table contributions

- Would like to see these meetings not just be one way communication
- In the past we had 2-3 departments report at each meeting
- Rather than asking you to prepare slides, we'll try just going around the table to hear briefly from all departments at each meeting
  - Ask questions or share issues/concerns that your department is working to address. Other departments may be having similar issues
  - Share ideas about improving efficiency, atmosphere, etc.
  - OK to say “nothing to report”