



Division News

K. Burkett

PPD Department Heads Meeting

November 9, 2022

Lab Reorganization

- *Still on the path discussed last month*
- New COO, Scott Tingey, starting next Monday
- AD and APS-TD finalizing their organization and should become official in the very near future
- Particle Physics (and Emerging Technologies) still planning internal searches for permanent ALDs
 - Lia and Bonnie are working on the job posting. Should go out in the next couple weeks.
 - Still on track for a permanent ALD around the end of the year
- We continue to operate with the existing organization for PPD (and ND and Theory)

Appointment of lab Deputy Chief Engineer

November 8, 2022



We are pleased to announce the appointment of Jamieson Olsen to Deputy Chief Engineer. Olsen is an electrical engineer in PPD's electrical engineering department, where he is the leader of the Detector Electronics Group. Olsen brings to his new role more than 20 years of design, installation and operations of detectors at Fermilab and beyond, including D0, SuperCDMS, CMS, DUNE and the Dark Energy Survey telescope. His technical expertise and love for the lab will be valuable as we advocate for the greater good of the engineering community.

Tagged: Deputy Chief Engineer

Training

- We have discussed training in these meetings several times, but our ESH training completion has gone down
- We sent info on each department in August and saw some improvement, but now we've fallen to lower than where we started.
- We have to do better. This has to be a higher priority.

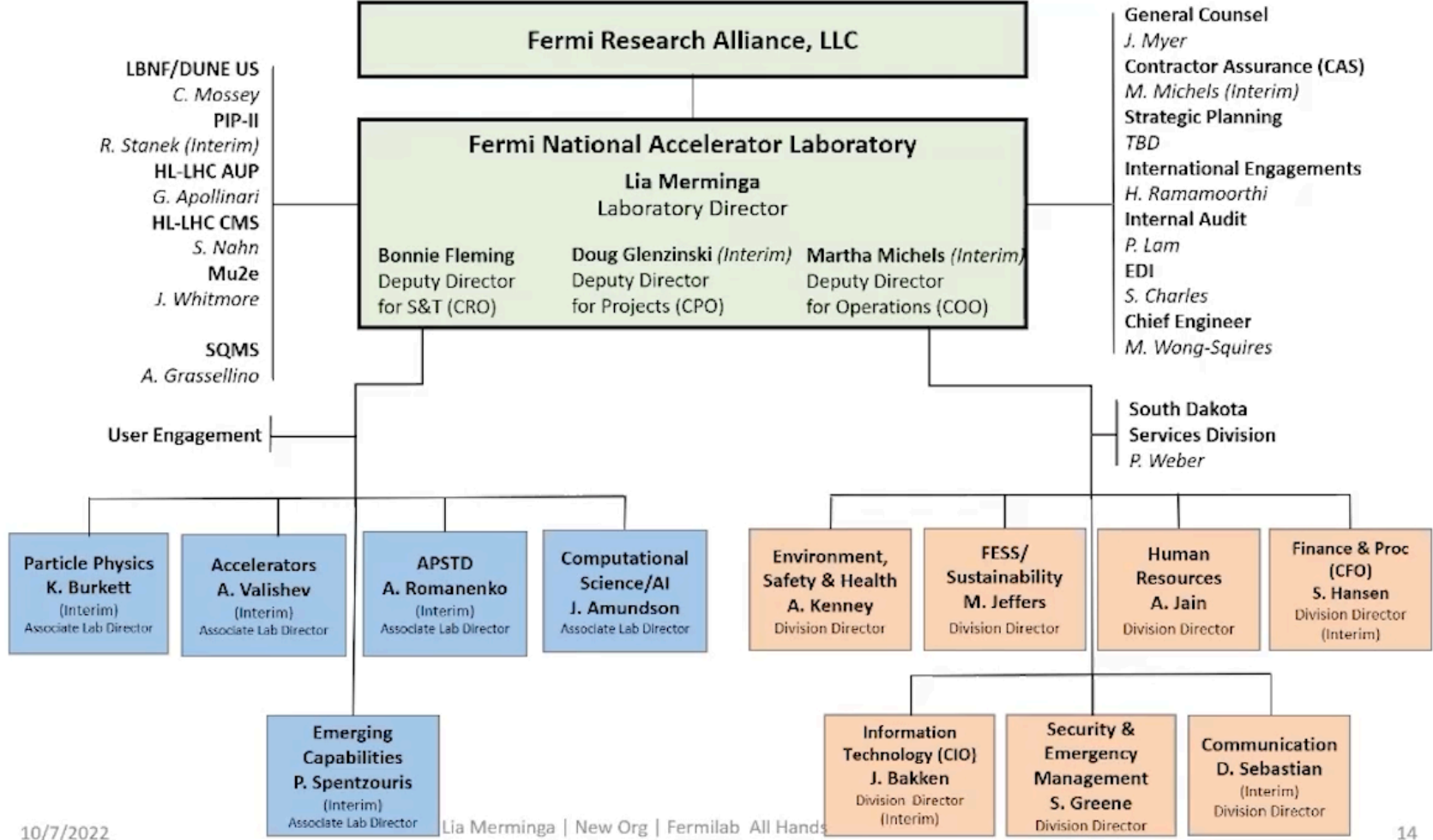
- I am accountable for the training of everyone in the division
- You are accountable for the training of everyone in your departments
 - First ensure that your own training is up-to-date
 - Then ensure that your group leaders have their training up-to-date, and work with them to get everyone in the department caught up

- In addition to ESH training, we need everyone to complete the required Harassment and Discrimination Prevention training
 - Complete this training if you haven't already done it
 - If you are cc'ed on a reminder for someone you supervise who hasn't completed it, follow up to ensure they complete the training

BACKUP

Lab Reorganization Overview - from Lia's talk

Diversifying and empowering our workforce: New organizational structure



10/7/2022

Lia Merminga | New Org | Fermilab All Hands

14

New organizational structure effective October 10



Round-the-table contributions

- Would like to see these meetings not just be one way communication
- In the past we had 2-3 departments report at each meeting
- Rather than asking you to prepare slides, we'll try just going around the table to hear briefly from all departments at each meeting
 - Ask questions or share issues/concerns that your department is working to address. Other departments may be having similar issues
 - Share ideas about improving efficiency, atmosphere, etc.
 - OK to say “nothing to report”