Feeling Welcome in the Community

Being welcome at the conference

People generally report feeling very welcome at the conference, with most people choosing the highest option. However, we found that diverse people feel less welcome than their peers at the core element of the conference: the scientific program and talks. Specifically, ethically diverse people feel just as welcome at social events and breaks as everybody else but less welcome at talks and the accommodations. People with a diverse religious denomination feel substantially less welcome at all parts of the conference.

People with disabilities report on average a high degree of welcomeness, even higher than people without disabilities. There is no significant age divide in feeling welcome to the community; however, people 40 years or younger feel slightly less welcome at social events.

Effectivity of sources

For the information that people consult to inform themselves about inequity in the community, gender diverse people are consulting a broader amount of sources. It is encouraging to see that there does not seem to be an age divide between the consulted sources. The pattern of sources consulted is the same across ages.

People unengaged in diversity

The group of people that stated that they have consulted no sources on the topic of inclusion in the community are an interesting group to study. They reported lower than average scores in feeling welcome at the conference. We found no particular patterns in ages or positions. They stated low intention to report incidences to the LDIC.

Getting informed

We thank Andrea Bissmann from the FU Berlin for useful comments on improving our questionnaire.

References


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