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LDIC Survey 2023: Feeling Welcome in the Community

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We review the level of welcomeness that members of the lattice field theory community feel based on the results of a survey performed in May and June 2023. While respondents reported generally high levels of feeling welcome at the lattice conference, women and people with diverse gender identities, sexual orientations, ethnic backgrounds and religious affiliations feel less included and have more negative experiences at the lattice conference than their peers. Respondents report that they are actively informing themselves about inequities in the community, however a large fraction of survey participants underestimate the severity of the problem, as was found in previous surveys. The survey data indicate that this situation can be most effectively improved by organizing talks and events about issues of diversity and inclusion within the lattice community. Respondents also reported that individual readings of scientific papers on equity and inclusion are effective in giving people agency in making a change and hence it may be helpful to collate a collection of important articles on these topics.

Primary authors: CHAKRABORTY, Bipasha (Jefferson Lab); AUBIN, Christopher (Fordham University); STOKES, Finn; LIU, Liuming; DEL DEBBIO, Luigi (The University of Edinburgh); MATHUR, Nilmani (TIFR Mumbai); MARTINS, Sofie (University of Southern Denmark); MENDES, Tereza; DETMOLD, William (MIT)

Presenter: MARTINS, Sofie (University of Southern Denmark)

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