

TSD Topical Meeting Announcements

Kevin Lynch TSD Topical Meeting 2024 February 15

My only two firm rules as Department Head

Everyone goes home to their family every night in one piece.

Family comes first.

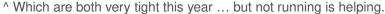


Review of TSD Priorities

- 1) Keep people safe at the lab and at home
- Scheduled Project work takes priority over Operations
- 3) Get work done on schedule and within budget ^
- Accommodate work at home when effective and appropriate

Remember: Don't panic ... that's my job.







People make our organization – hires

- New starts
 - Austin McElderry, Project Engineering Group
- Growing our team
 - Approved positions with active searches
 - 1 Scientist in the offer phase (MARS, Group Leader)
 - Proposed positions (previously agreed to by Sasha and Mary, but not submitted)
 - Various other positions in the budget, but no guarantees at this point
- Departures and Retirements
 - Ann Nestander!
 - Party: Monday, Feb 26, 1-3pm, Wilson Hall, 2nd Floor Crossover





Self-Select Voluntary Separation Program

- I don't know much more than was emailed to everyone
- Managers are NOT allowed to advise you on whether you should or should not apply to this program
 - You do not need anyone's permission to apply
 - You are not required to inform your manager, but we hope you will
- The "real" goal of the program is not just reducing budget, but eliminating positions not needed in the PIP-II/LBNF era.
- To that end, there is a list of "excluded" job categories that are critically needed going forward; these exlusions are not absolute, so I'm not going to share it with you
- Sasha would like to know if you apply, even if you do not want to discuss with your manager
 - He will be working through approvals with HR, and doesn't want to have to defend an application he knows nothing about



Friendly reminders

- Thank you to everyone that is participating in today's Chili and Soup party!
- We have no budget for food for the Topical Meeting, or for the coffee in the Grotto.
- Fridays are Flannel Fridays until further notice.
- The Boys make an "Off-target" run to the Users' Center, usually on Fridays at the end of the work day.
- TSD clothing: https://fermilabgear.logofactoryusa.com/



Thanks!

Got myself a \$1,000 tv stand today

