



## TSD Topical Meeting Announcements

Kevin Lynch

TSD Topical Meeting

2024 February 15

## My only two firm rules as Department Head

**Everyone goes home to their family every night in one piece.**

**Family comes first.**

# Review of TSD Priorities

- 1) Keep people safe at the lab and at home
- 2) Scheduled Project work takes priority over Operations
- 3) Get work done on schedule and within budget ^
- 4) Accommodate work at home when effective and appropriate

Remember:  
Don't panic ... that's  
my job.



^ Which are both very tight this year ... but not running is helping.

# People make our organization – hires

- New starts
  - Austin McElderry, Project Engineering Group
- Growing our team
  - Approved positions with active searches
    - 1 Scientist in the offer phase (MARS, Group Leader)
  - Proposed positions (previously agreed to by Sasha and Mary, but not submitted)
    - Various other positions in the budget, but no guarantees at this point
- Departures and Retirements
  - Ann Nestander!
    - Party: Monday, Feb 26, 1-3pm, Wilson Hall, 2<sup>nd</sup> Floor Crossover



# Self-Select Voluntary Separation Program

- I don't know much more than was emailed to everyone
- Managers are NOT allowed to advise you on whether you should or should not apply to this program
  - You do not need anyone's permission to apply
  - You are not required to inform your manager, but we hope you will
- The “real” goal of the program is not just reducing budget, but eliminating positions not needed in the PIP-II/LBNF era.
- To that end, there is a list of “excluded” job categories that are critically needed going forward; these exclusions are not absolute, so I'm not going to share it with you
- Sasha would like to know if you apply, even if you do not want to discuss with your manager
  - He will be working through approvals with HR, and doesn't want to have to defend an application he knows nothing about

## Friendly reminders

- Thank you to everyone that is participating in today's Chili and Soup party!
- We have no budget for food for the Topical Meeting, or for the coffee in the Grotto.
- Fridays are Flannel Fridays until further notice.
- The Boys make an “Off-target” run to the Users' Center, usually on Fridays at the end of the work day.
- TSD clothing: <https://fermilabgear.logofactoryusa.com/>

Thanks!

Got myself a \$1,000 tv stand today

