



Everyone is worthy of respect
Encourage discussion



Genuinely listen
Collaborate



Respect the messenger
Have courage



Own your voice
Be kind



Fresh perspectives lead to
innovation



Encourage others to speak
Share the air



News

K. Burkett

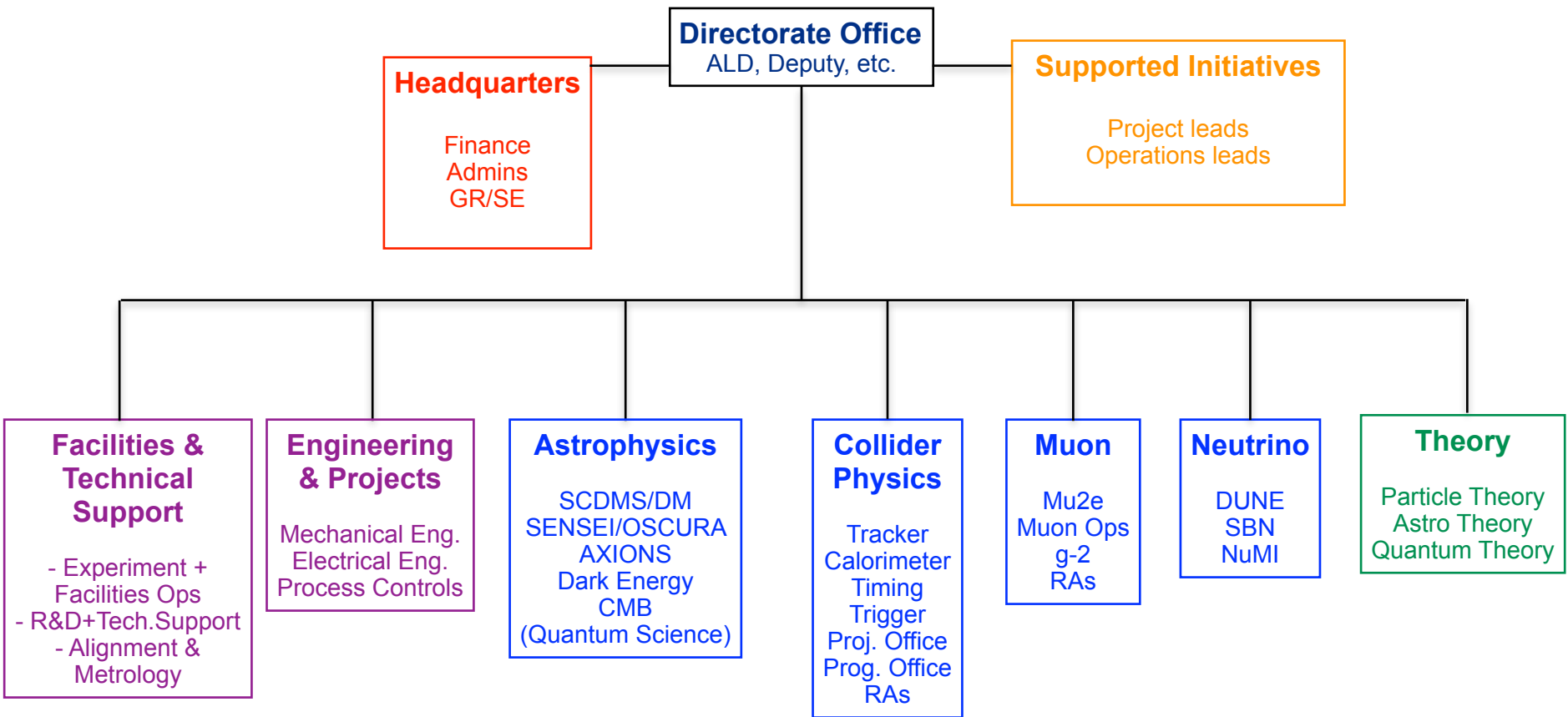
June 12, 2024

Experiments turning on!

- In the last two weeks, both the ND LAr 2x2 and SpinQuest started taking data
- Major milestone for both collaborations that wouldn't be possible without the contributions of many of you and the people on your teams
- Congratulations to all!

Implementing New Particle Physics Directorate Organization

- Finally implementing a new organization for the Particle Physics Directorate that fully integrates Neutrino Division, PPDiv, and Theory
- The goal is to be in the best position to address all the work we have on our plate, and the exciting science we want to do
- Bring together groups with similar activities or people with similar expertise
 - Recognize specific expertise while growing the pool of people who can support each other
 - Be ready to redirect effort to where it's needed and support ongoing activities
- In final organization, we are almost always moving groups. Only a handful of people are changing groups
- The majority of people will have the same supervisor



Facilities & Technical Support Division

R. Ford, Interim Division Director

Experiment and Facilities Ops

TBA, Ldr

Neutrino Exp Ops
Z. Pavlovic, Ldr
W. Badgett
S. Hahn
C. Joe
(T. Kobilarcik, AD)
C. McGivern
G. Savage
D. Torretta

Noble Liquids Testing
(F. Blaszczyk, Ldr)
A. Kish
(S. Koshelev)
R. Mrowca

Facilities Support
(H. Ferguson, ISD)
(D. Jayson, ISD)
L. Nelson

Muon Exp. Ops
(P. Simon, Ldr)
J. Duncan
W. Frank
A. Marquez
P. Sacramento

SiDet
(N. Bacchetta, Ldr)
M. Alyari
J. Grado
(L. Perera)

Test Beam
E. Niner, Ldr
M. Kiburg
T. Nebel
N. Pastika
E. Schmidt
J. Wish
(J. Zimmerman)

Edwards Center
(N. Bacchetta, Ldr)
(A. Anderson)
(F. Blaszczyk)
(C. Chavez)
(A. Lathrop)
(M. Nunes)

SpinQuest Ops
(E. Niner)

Electrical Infrastructure
(S. Chappa, Ldr)
D. Featherston
JD Featherston
(T. Griffin)

R&D and Technical Support

G. Gutierrez, Ldr

(J. Kilmer, Assoc. Head)
(J. Freeman, Assoc. Head)

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J. Bruzan
J. Humbert

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J. Burch
B. Leung
W. Newby
R. Warren

R&D + Assembly Group
H. Gonzalez, Ldr
M. Jonas
M. McDonough
J. Montes
Z. Semovski
G. Teafoe

Alignment and Metrology

Gary Coppola (Ldr)
V. Bocean, Chief Geo.
B. Oshinowo, Dep. CG

Data Management
(G. Coppola)
M. Chau
(J. Kyle)

Applied Geodesy
J. Kyle, Ldr
D. Krawczuk
(C. Wilson)

Metrology
C. Wilson, Ldr
C. Bradford
C. Severson
D. Swanson
(G. Teafoe)
B. Westphal
N. Quiles
R. Fanning

Engineering & Projects Division

D. Pushka, Interim Division Director

Mechanical Engineering

D. Mitchell, Ldr

(D. Allspach, Dep.)
J. Kilmer, Assoc

Mech Design Group
M. Slabaugh, Ldr
G. Gallo
P. Gandhi
H. Kanso
L. Martin

LAr Cryo Group
F. Schwartz (Ldr)
A. Alfaro
R. Doubnik
M. Geynisman
S. Koshelev
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B. Scofield
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Z. West
M. Zuckerbrot

HPDesign Group
G. Derylo, Ldr
A. Bakshi
H. Gutti
C.M. Lei

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LAr Mech Group
MJ Kim (Ldr)
I. Fang
S. Hentschel
S. Kancharla
S. Shetty

Eng Analysis Group
A. Lee, Ldr
Z. Tang
E. Voinin

Design & Drafting
D. Friend, Ldr
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R. Reinert
S. Sellberg
(S. Hentschel)

Electrical Engineering

T. Shaw, Ldr
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P. Rubinov, Ldr
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A. Reza
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P. Lippert

Infrastructure Group
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S. Chappa
A. Ghosh
T. Griffin

M. Utes
A. Dyer
L. Scott

LAr Electrical Group
L. Bagby (Ldr)

B. Howe
G. Leigh (C)
M. Micheli
T. Nichols
R. Pfaff

Det. Elec Group
J. Olsen, Ldr
T. Deline
T. Kiper
J. Ntahoturi
S. Los
M. Marchan
J. Wu

M. Arroyave

Process Controls

D. Markley, Ldr
K. Overhage, Dep.

M. Sarychev
(T. Nichols)

R. Davila
T. Mandal
T. Martin
M. Knapp

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post-SSVSP

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post-SSVSP

PARTICLE PHYSICS DIRECTORATE OFFICE
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B. FLAUGHER, DEPUTY HEAD
(G. BOOK, CO.)
(P. MERRILL, ASSISTANT HEAD & IAD)

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K. HILLGARD, DIRECTORATE ADMINISTRATOR
L. GARCIA, DIVISION ADMINISTRATOR

ADMINISTRATIVE SERVICES
K. HILLGARD, DIRECTORATE ADMINISTRATOR
L. GARCIA, DIVISION ADMINISTRATOR

FINANCE
C. VENETTA, LDR (PPD)
L. REIGER, DSO
(J. STRATA, DSO)
(J. BURKE, DSO)

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R. FORD, INTERIM HEAD
(S. KENNEDY, ADMIN SUPPORT)
(L. SHADDO, ADMIN SUPPORT)

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RESEARCHING PHYSICISTS DIVISION
D. PUPHA, INTERIM HEAD
(S. HONEY, ADMIN SUPPORT)
(E. MORTENSTEN, ADMIN SUPPORT)

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ANTINEUTRINO PHYSICS DIVISION
A. SAKHNECHEN, INTERIM HEAD
(D. AGUIRRE, ADMIN SUPPORT)
(K. WAINSWAY, ADMIN SUPPORT)

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COLLIDER PHYSICS DIVISION
A. CANEPA, INTERIM HEAD
P. CHELAKOVA, DEPUTY HEAD
B. L.M.A. PHYSICS COORDINATOR
P. BRAT, COORDINATOR OF COORDINATORS
(N. SACCHETTI, UPGRADE TECHNICAL COORDINATOR)

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P. CHELAKOVA, DEPUTY HEAD
B. L.M.A. PHYSICS COORDINATOR
P. BRAT, COORDINATOR OF COORDINATORS
(N. SACCHETTI, UPGRADE TECHNICAL COORDINATOR)

NUCLEAR PHYSICS DIVISION
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A. GAFORIO, DEPUTY HEAD
(S. BARNETT, ADMIN SUPPORT)
S. GARDNER, DEPUTY HEAD
(S. HARRIS, ADMIN SUPPORT)
(S. WRIGHT, ADMIN SUPPORT)

NUCLEAR PHYSICS DIVISION
S. KIBUNO, INTERIM HEAD
A. GAFORIO, DEPUTY HEAD
(S. BARNETT, ADMIN SUPPORT)
S. GARDNER, DEPUTY HEAD
(S. HARRIS, ADMIN SUPPORT)
(S. WRIGHT, ADMIN SUPPORT)

THEORY DIVISION
P. WILSON, DEPUTY HEAD ASSOC. HEAD FOR SIN
(S. STRATA, DSO)
E. JOHNSON, DIV. ADMIN.
(S. BARNETT, ADMIN SUPPORT)
(K. GIBSON, ADMIN SUPPORT)
(J. SIVANO, ADMIN SUPPORT)

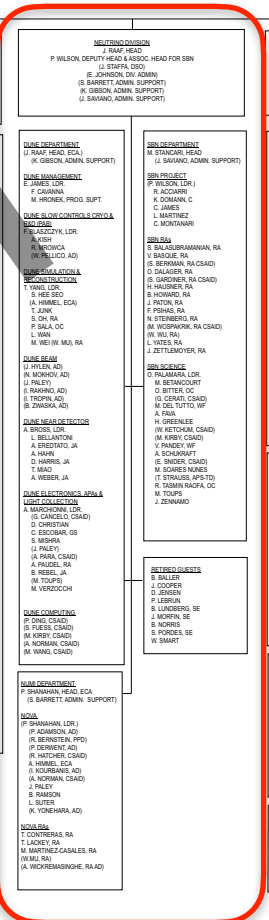
THEORY DIVISION
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E. JOHNSON, DIV. ADMIN.
(S. BARNETT, ADMIN SUPPORT)
(K. GIBSON, ADMIN SUPPORT)
(J. SIVANO, ADMIN SUPPORT)

PHYSICS & THEORY DEPT.
S. BARNETT, DEPT. HEAD
D. BOGOSI, DEPT. HEAD
E. BERNEUFER, JR.
A. BODAL, JR.
J. CAMPBELL
R. CAPEVALLO, RA
M. CHAPMAN
J. CHANG, RA
D. DAMENSON, GS
A. SEV, RA
G. FLEUNG
D. GIBSON, RA
J. GORE, RA
W. GRIFF, RA
G. HARRIS, RA
F. HERVEY, RA
S. HOEDE, RA
J. JACKSON
A. KROHLE, RA
P. MADHOO
M. WILSON, RA
A. NIJOLAKOPOULOS, RA
S. ROBERTS, RA
D. RYAN, RA
D. SHERIDAN, RA
K. TAME WARRIEZ, RA
R. WINE, WATER
M. WILSON, RA
J. WANG, RA
B. ZHOU, RA

Top updated

From ND/TSD

Pulled out of PPD/MED



AD-Accelerator Directorates
APD: Applied Physics & Superconducting Technology
BF: Beamline Follow
C: Control
CM: Compact Mass Selected
CO: Conventional Solenoid and M' Directorate
DC: Directorate Office
DS: DS/DS/DS/DS
ES: Environmental Safety & Health
ET: Emerging Topical
GF: Gas Flow
GS: Guest Services
HF: Horizontal Follow
HM: Human Resources
IS: Infrastructure Services Division

LEGEND

ITD: Information Technology Division
JA: Joint Appointment
LNF: Long Baseline Neutrino Facility
LFC: Long-Baseline Facility
LFC: Line of Accelerator
LFC: Line of Physics Center
OC: On-call
PM: Project Manager
PPD: Particle Physics Directorate Office
QA: Quality Assurance Office
RS: Research Assistant
RG: Rater/Queue
RQ: Research Associate
SF: Software Follow
WF: Work Follow

Moving ahead with reorg

- We will be moving forward to implement this in Workday
- As we get used to the new org I ask your cooperation in two things:
 1. Please work through the new organization.
 2. Try to over communicate. Don't be afraid to cc people so that they know what's going on with the people on their team
- If you are having problems, talk to me or your division director so that we can try to address it
- If you do the above and something really doesn't work, we'll fix it
- Will revisit some meetings. Hopefully condense and reduce the overall number

Expected Topics in 6/13 All-Hands Meeting

- Safety - Focus on recent electrical incidents
- Introduction of new leadership
- Explanation of contract re-competition and transition
- Budget - FY24 and FY25
- Report from Climate Survey

Low tempo periods and Min Safe period

- Even with the low tempo periods and people using vacation, this will not be sufficient to address the budget shortfalls in FY24
- Expect to hear at the All-Hands meeting that the lab will go to Min Safe operations for 1-2 weeks around Labor Day
 - Lab would effectively shut down and people can take either vacation or LWOP
 - Plan under development to allow staff to borrow from future vacation accruals
 - As of Monday morning, there were still details to work out
 - Vacation donation appears to NOT be a viable option

•

Other steps to manage the FY24 budget

- Job postings have been temporarily paused
 - All job reqs getting extra scrutiny now. Reviewed by Lia/Bonnie/Marc
 - Will have to answer the following questions:
 - Is this a mission critical position? Why?
 - Is there no other internal hire that can do this work? What have you done to look internally?
 - Is there anticipated funding for this hire through FY25? Beyond this?
 - Is this position fully funded through direct funding? Or if partially what is the split?
- Promotions are currently on hold. I expect that we'll be allowed to proceed with all our submissions from the first round of promotions, but we may not receive the second promotion budget allocation
- Extra scrutiny on travel. Will be receiving additional guidance on travel approvals for the remainder of FY24, especially travel funded on overhead

Plan to respond to Climate Survey

- Velma will show the data for the lab as a whole at the All-Hands meeting
- We should receive the data for just our organization
- Pursue a strategy similar to what we did in 2018
 - Identify our lower scoring areas (relative to benchmarks or overall)
 - Group into common themes
 - Invite PPDDir staff to participate in focus groups to assemble proposals to address the identified issues
- If you are interested in seeing the data for your team ONLY, we may be able to request it.

Other news

- Emergency Contact List
 - The list used by the fire department when responding to emergencies, is being updated. We need to be sure this is current so that they get response on facilities when responding to emergencies
- New agreement with American Taxi
 - <https://inside.fnal.gov/2024/06/partnership-with-american-taxi/>
- Building access for foreign nationals
 - With the change to FNAP procedures, badged foreign nationals will have access to buildings like WH, IERC, IARC, etc. However access to additional facilities will have to be requested as with US citizens, instead of through the FNAP process.