



## TSD Topical Meeting Announcements

Kevin Lynch

TSD Topical Meeting

2024 July 18

## My only two firm rules as Department Head

**Everyone goes home to their family every night in one piece.**

**Family comes first.**

# Review of TSD Priorities

- 1) Keep people safe at the lab and at home
- 2) Scheduled Project work takes priority over Operations
- 3) Get work done on schedule and within budget
- 4) Accommodate work at home when effective and appropriate

Remember:  
Don't panic ... that's  
my job.

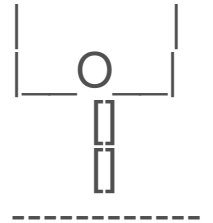


# People make our organization

- Please welcome Lanee Brown
  - VALOR Engineering intern
  - Supervisors Jonathan Williams and Michael Hedges
- Otherwise, hiring freeze is currently in effect
  - Not really, but there Directorate seems to be deciding on a case-by-case basis whether hires are justified
    - Sort of like the old Hiring Committee days
- We have oodles of interns working with us this summer

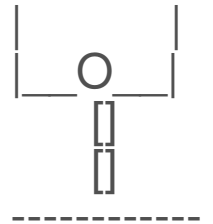
# Lab update

- Promotions
  - Still stuck in some bureaucratic purgatory
- Performance Evaluations
  - Same system as in the past
  - Should have been done by now ... no idea when this will start
  - No idea on timing of merit increases
- Vacation policy
  - No idea on how this vacation borrowing is going to work



# Lab Budget Update: Ready, Fire, Aim!

- Potential Lab Shutdown
  - I still don't know much more than you do
  - August 26-September 8
  - <https://semd-atwork.fnal.gov/lab-closure/>
  - Projects
  - Operations
  - Capital Projects
    - Contracted vendors
  - Other
    - SPS
    - Grants
  - Visas
  - Safety



# Oodles of interns!

- Lots of interns
- Most leave around August 9
- Adrian is organizing a TSD intern talks and/or poster session
  - First week of August?

## Any interest?

- Morale restoration during the Shutdown?
- Perhaps afternoon at local park during one of those weeks?
- Perhaps family friendly get together at a local park in that middle weekend?



## Friendly reminders

- We have no budget for food for the Topical Meeting, or for the coffee in the Grotto.
- Fridays are ~~Flannel~~ Fridays Hawaiian Shirt Fridays until further notice.
- The Boys make an “Off-target” run to the Users’ Center, usually on Fridays at the end of the work day.
- TSD clothing: <https://fermilabgear.logofactoryusa.com/>
- Low Tempo Kickoff party – August 22, 4:30pm at Users’ Center
  - Work with Kim
- Anything I missed?

Thanks!

